



LESSONS FROM THE REDWOODS: FOSTERING TEAM CONNECTIVITY AND INNOVATION THROUGH DYNAMIC DYAD LEADERSHIP

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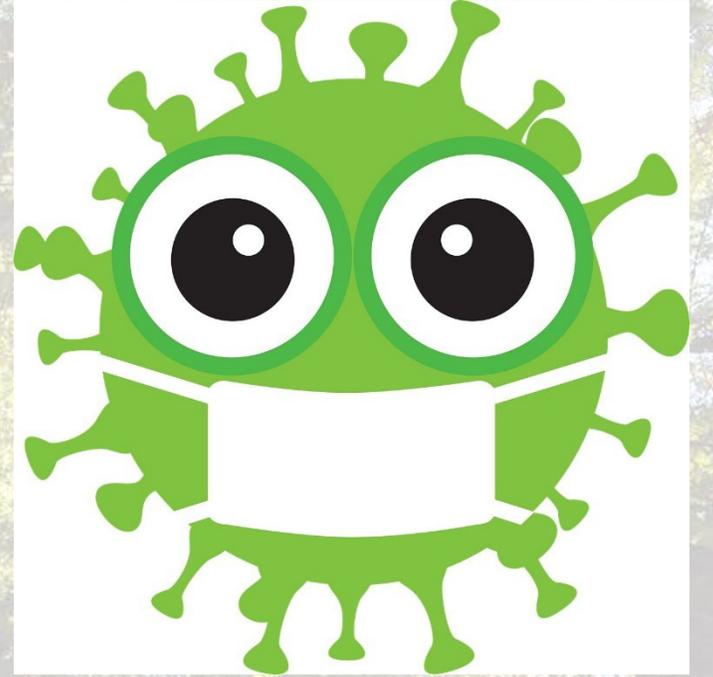


WELCOME & INTRODUCTIONS





OUR LEADERSHIP ROOTS |



Engagement Mean



Trended Mean



Change From Last Mean: $\uparrow + 0.47$
4.67 | 4.50 | 4.97

Mean Percentile Rank - Gallup Overall

99

2020 ALL HANDS MEETING REDWOODS = COMMUNITY

- Hold each other up
- Stay connected
- Model resilience
- Grow together
- Share roots and strength

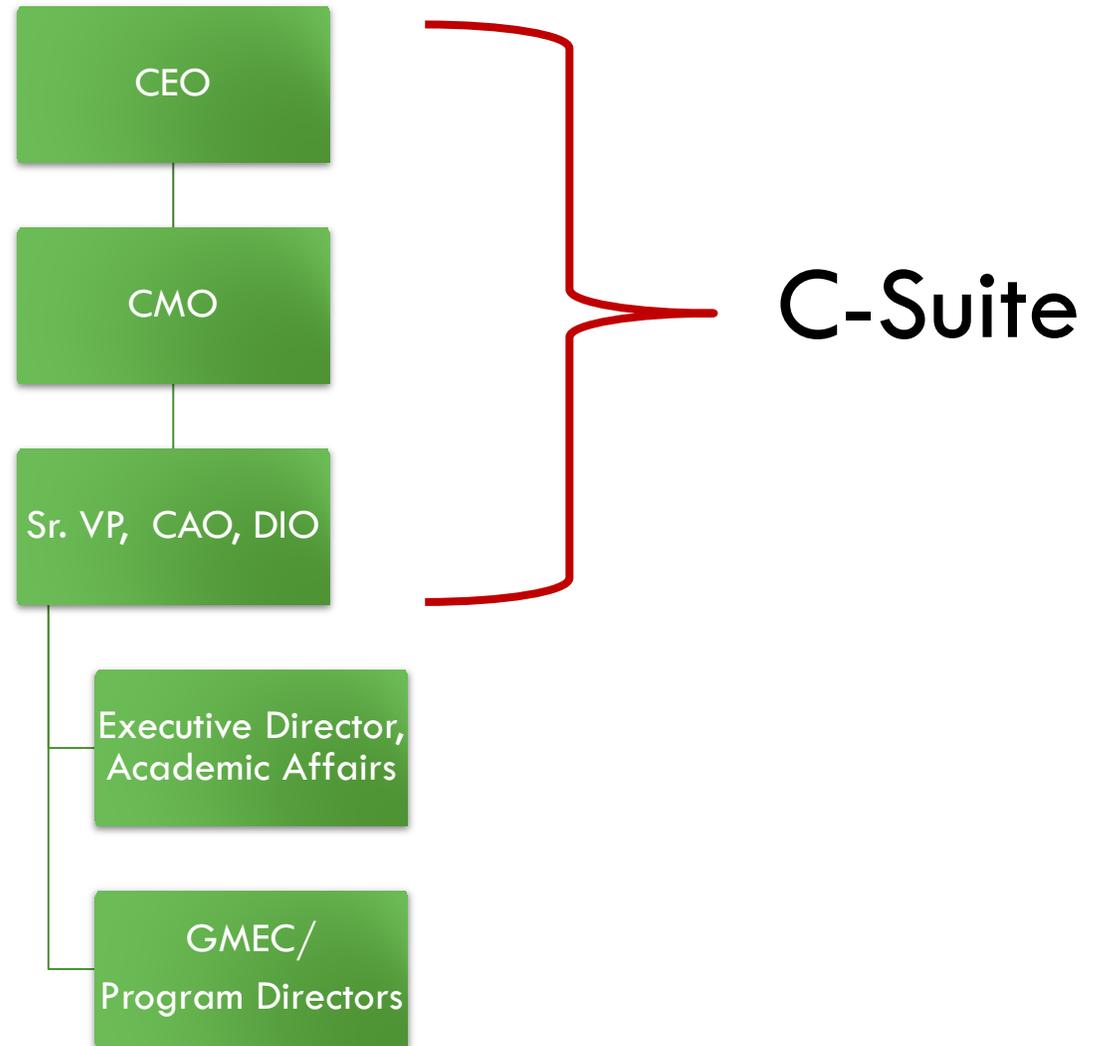




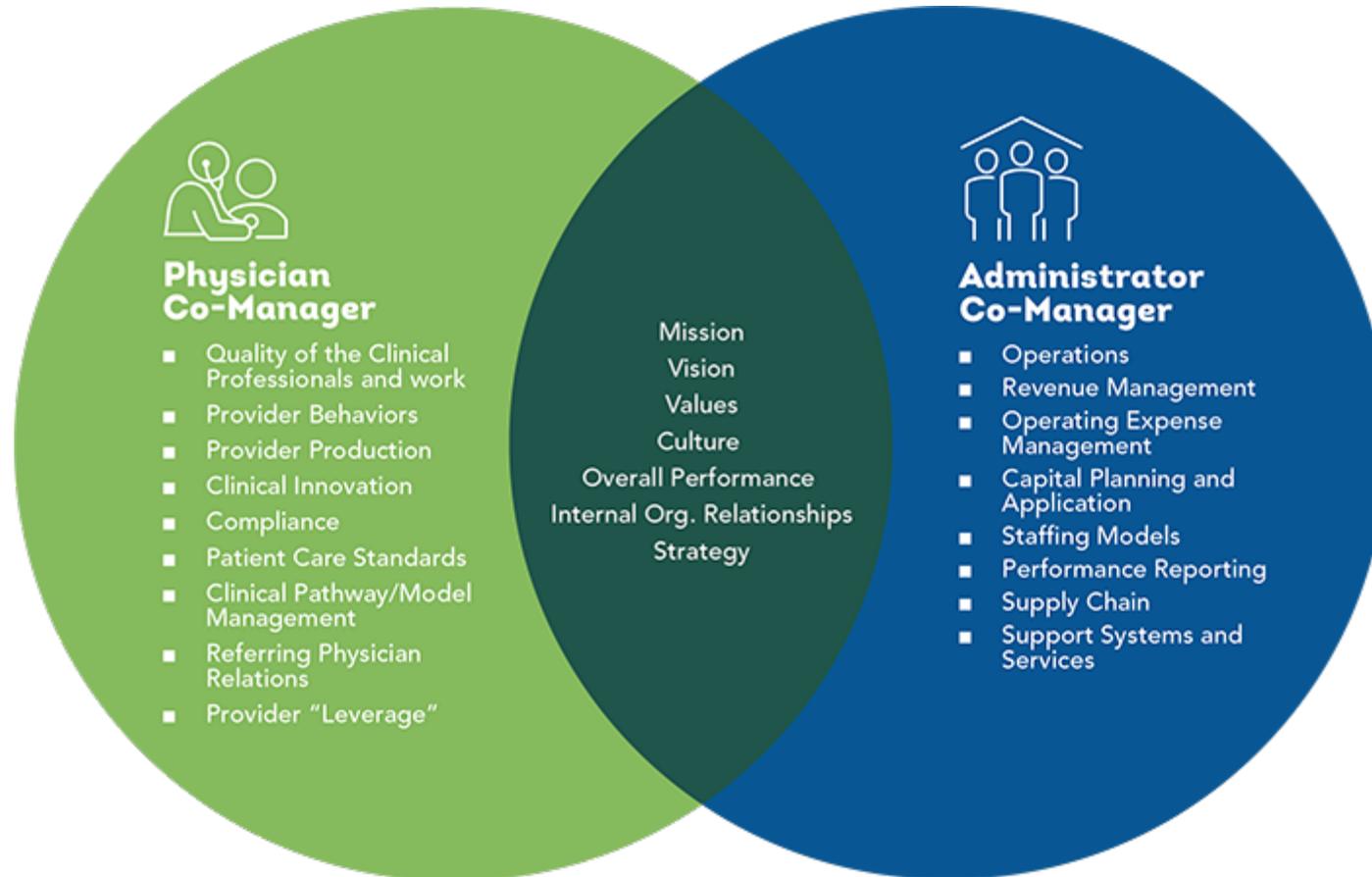
DYAD LEADERSHIP



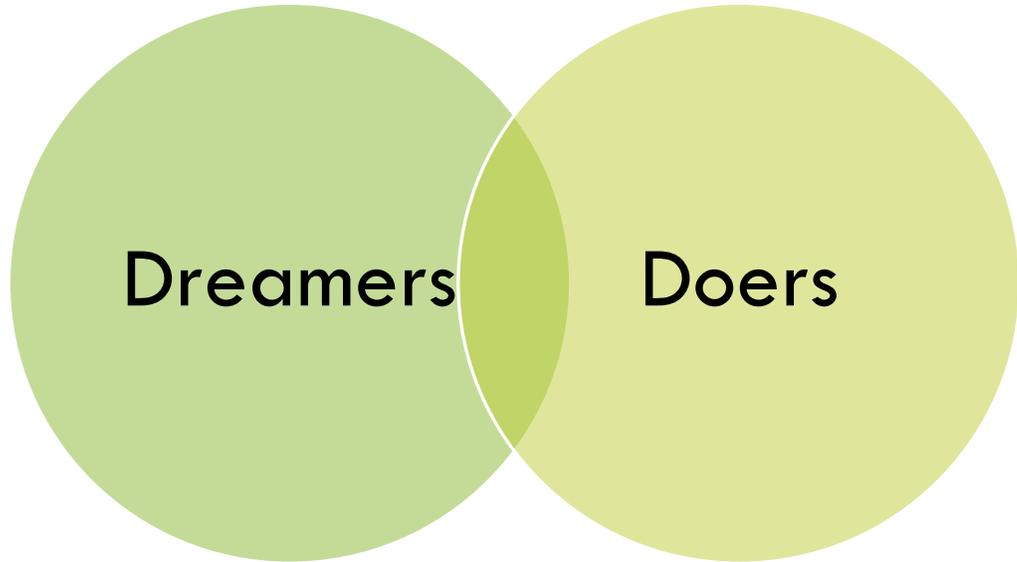
OUR STRUCTURE: JPS HEALTH NETWORK



DYAD LEADERSHIP MODEL



ANOTHER WAY TO THINK ABOUT IT...



STRENGTHS OF THE DYAD MODEL

Bridging gaps, reducing silos

Differing perspectives

Interdisciplinary Communication

Layers of leadership

- Executive to Executive
- Director to Director
 - Clinical and Non-Clinical

CHALLENGES OF THE DYAD MODEL

IPE/IPP

Competing Priorities →
Accountability & Outcomes

Role Clarity

LOGISTICS OF THE DYAD MODEL

Committees

Meetings

Structure (Physician Groups)

Driving Change



BEWARE OF WILDFIRES |

WHAT FIRES DO YOU
FACE?





Advocacy

Stakeholders

Politics

Team dynamics

Culture change

Finances



**LOVE THY
NEIGHBORHOOD.
HELP PREVENT
WILDFIRES.**





AS YOU RETURN TO YOUR “FOREST”



REMEMBER: THE
CIRCLE OF LIFE
ALWAYS KEEPS
TURNING





Maxine Waters Mug - Reclaiming My Time Coffee & Tea Mug - Best U.S. Representative Teacup Gift - 11oz Ceramic Political Cup

Size: 15oz

Transaction #1367378685

Quantity: 1

Order Notes



Note from Sarah Powell

There's no note from Sarah Powell

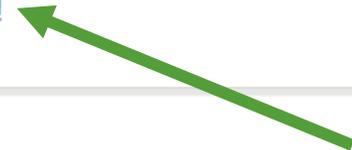


Your note to Sarah Powell

Please personalize with:

Dr. Tricia Elliott

Thank you!



SOMETIMES THINGS DON'T TURN OUT THE WAY YOU PLANNED...



... AND THAT'S OKAY



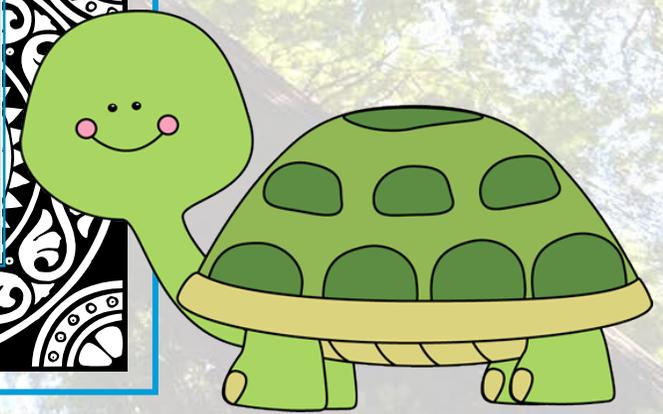
Leadership Advice

from

Dr. Tricia C. Elliott

Thank You

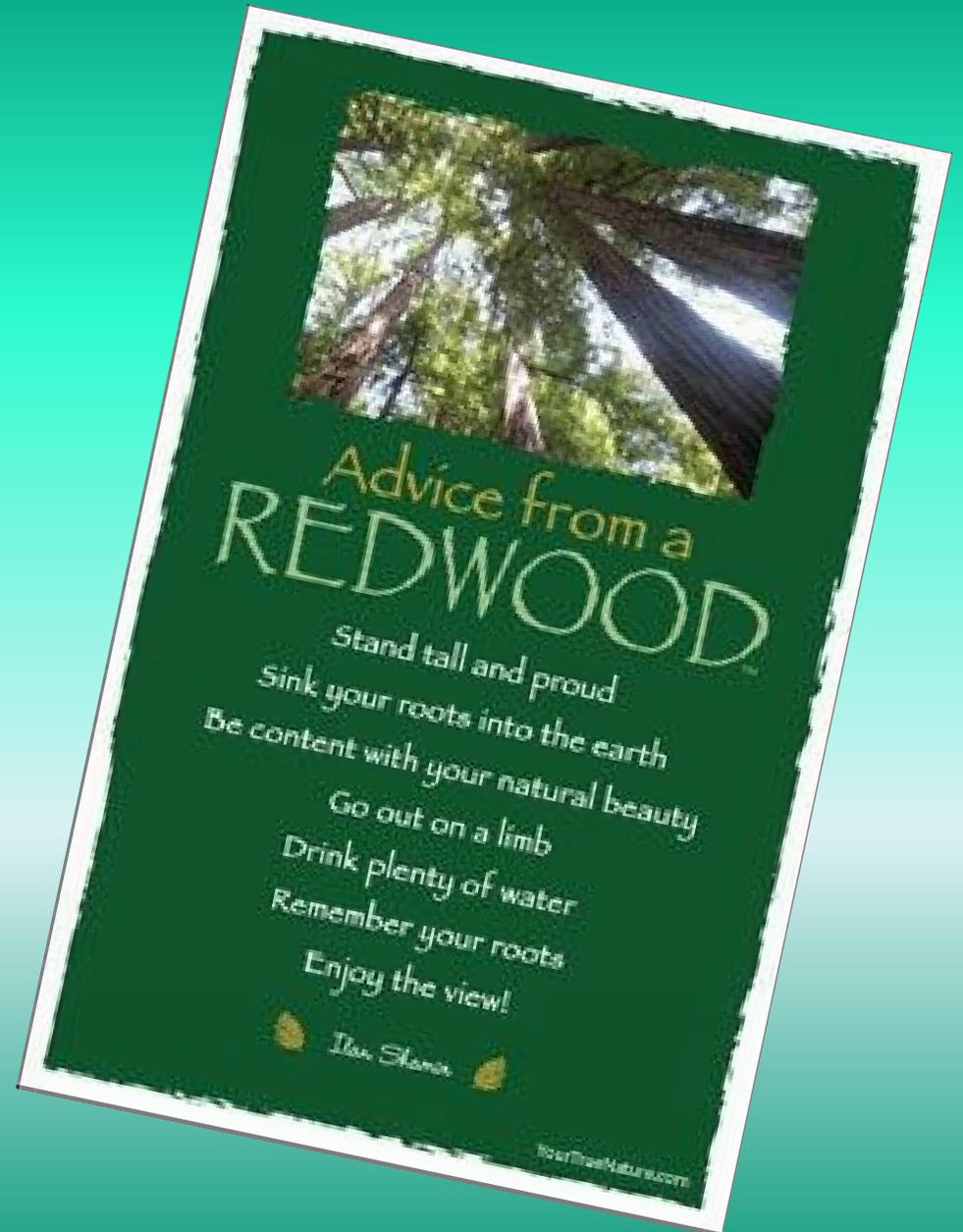
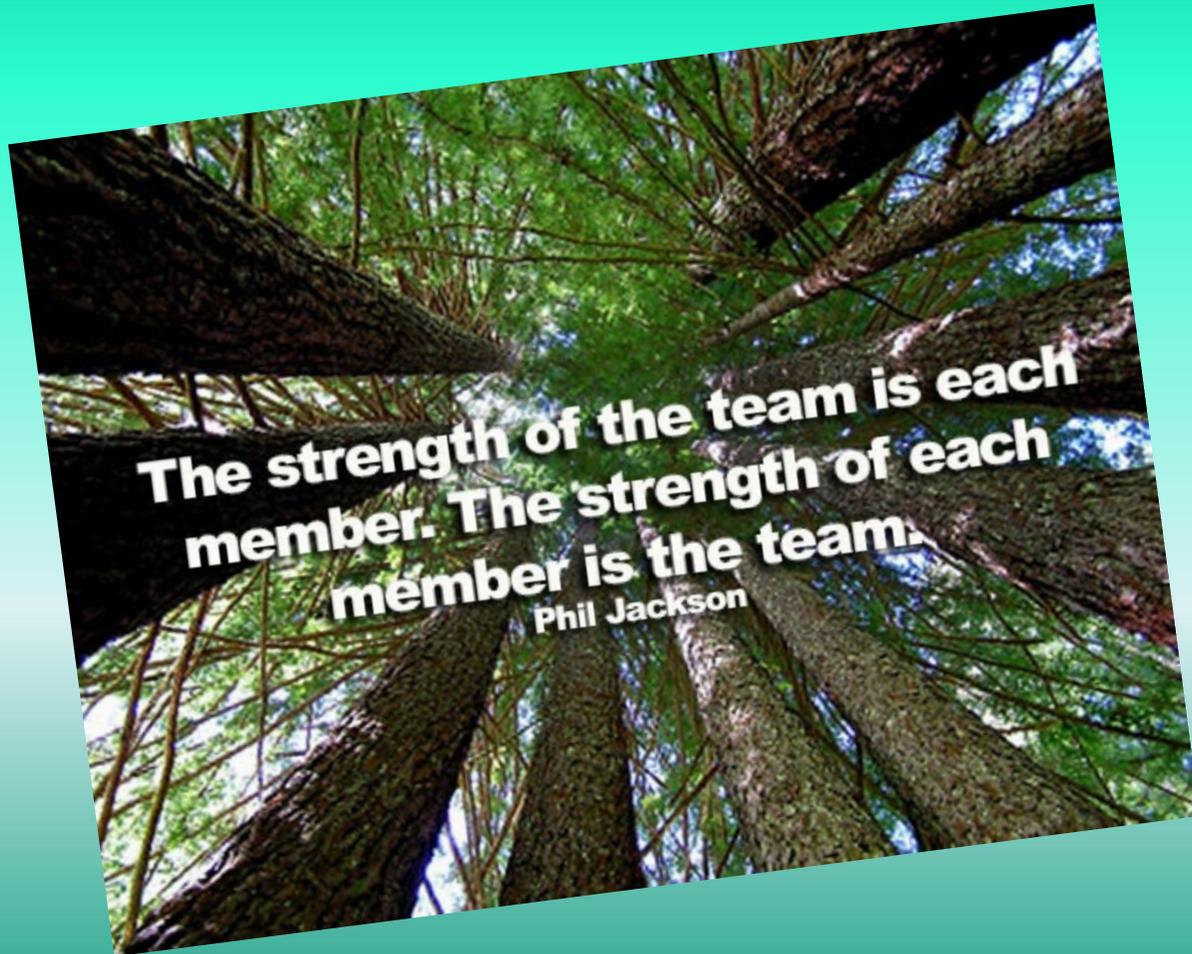
- Stay positive
- Stay out of the fray
- Use the pause button
- Seek first to understand
- Close the loop
- Explain the why





**QUESTIONS?
COMMONS?
THOUGHTS?**

ALWAYS REMEMBER YOUR ROOTS





GROW WITH US!

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