



Alliance of Independent
Academic Medical Centers

Using Electronic Health Records as an Educational Tool

Mohammed Samee, MD, RN, FACP

Chris Nemets MSN, RN, CNML

Jacob Habboush, MD



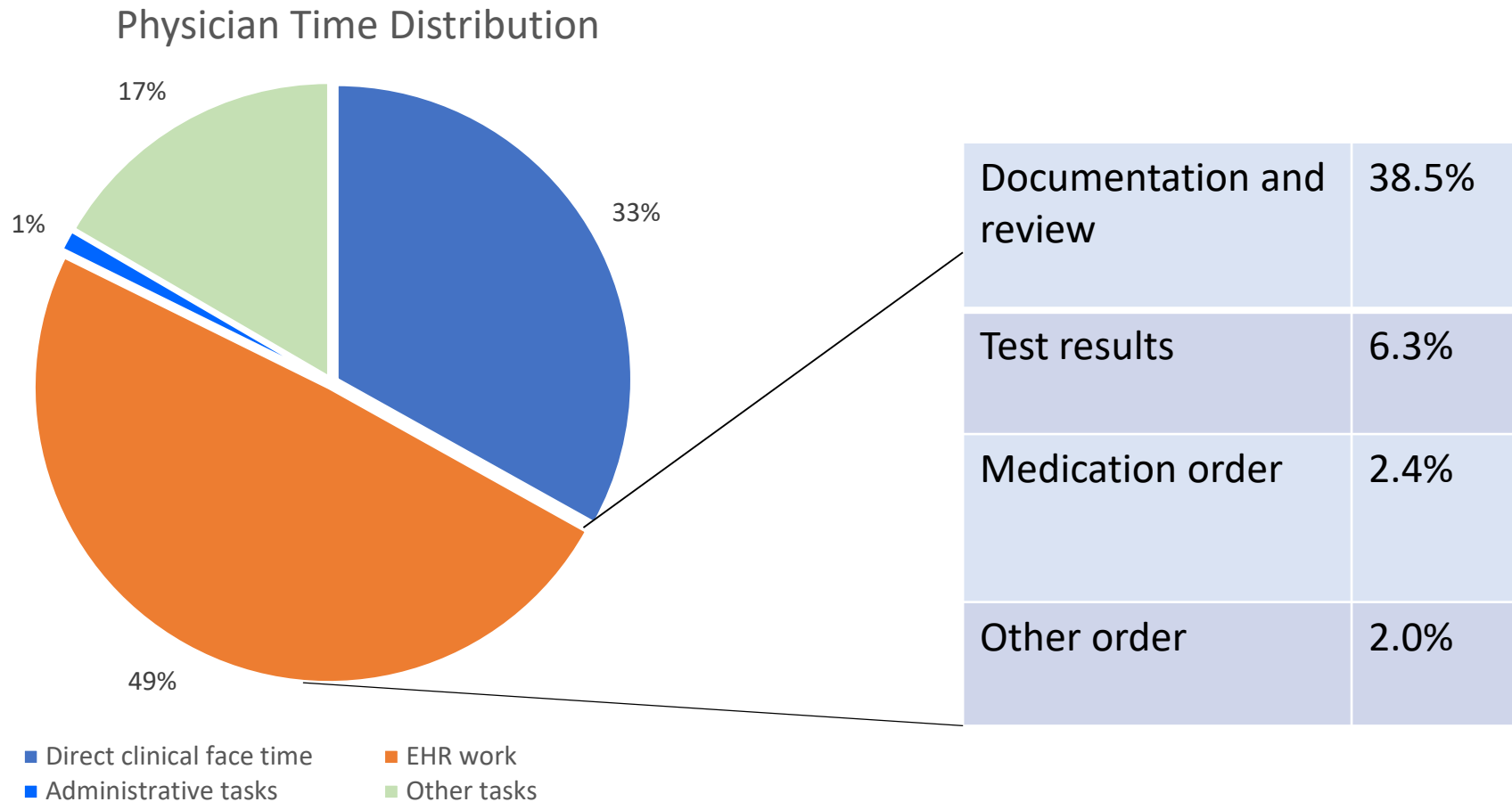
Disclosures

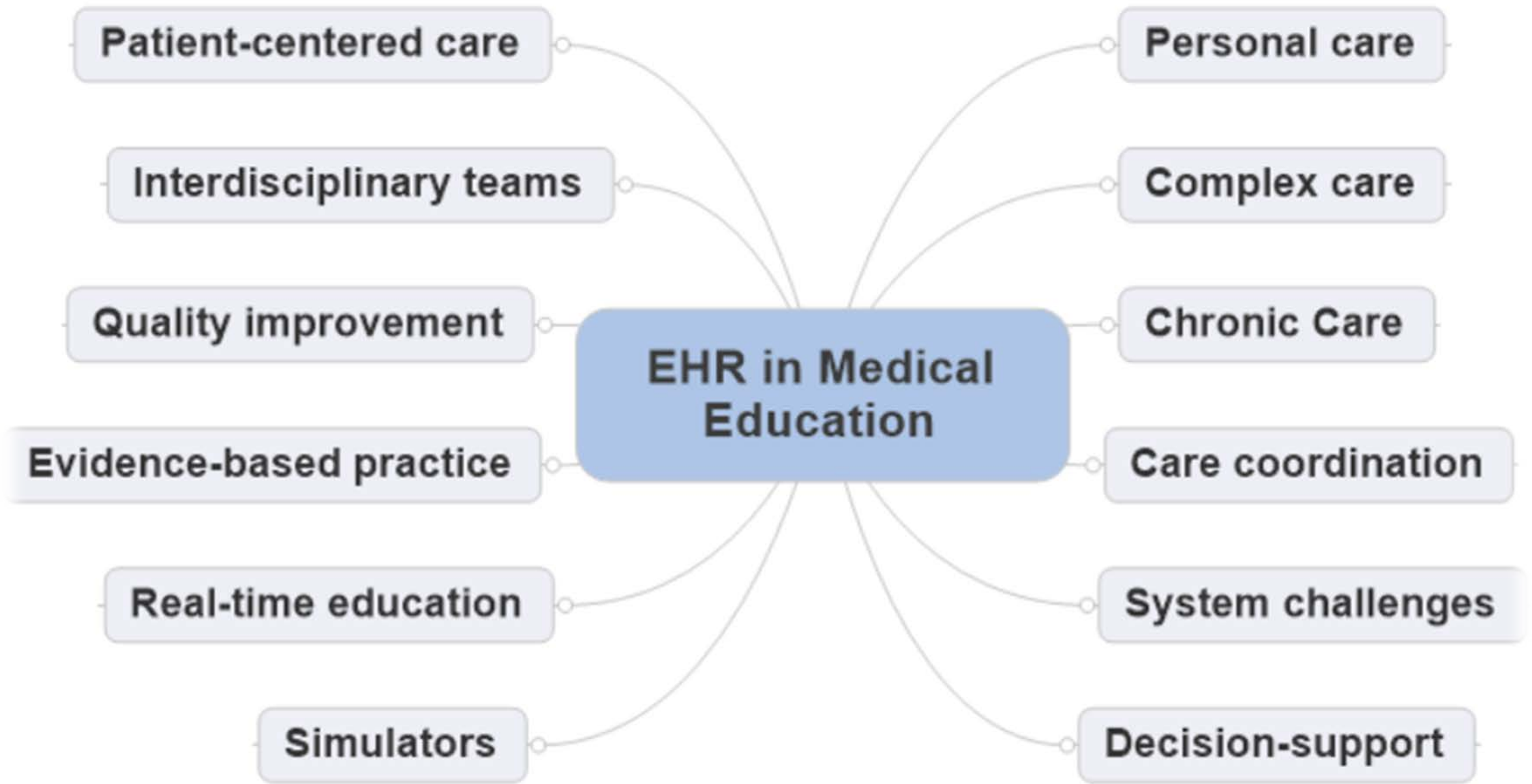
- The presenters have no conflicts of interest to report:
 - Mohammed Samee
 - Chris Nemets
 - Jacob Habboush

Outline

- Introduction & Motivation
- Available Systems
- ACGME Core Competencies & Milestones
- Metrics Tools
- Outcomes

Physicians spend 49% of their working hours in the EHR





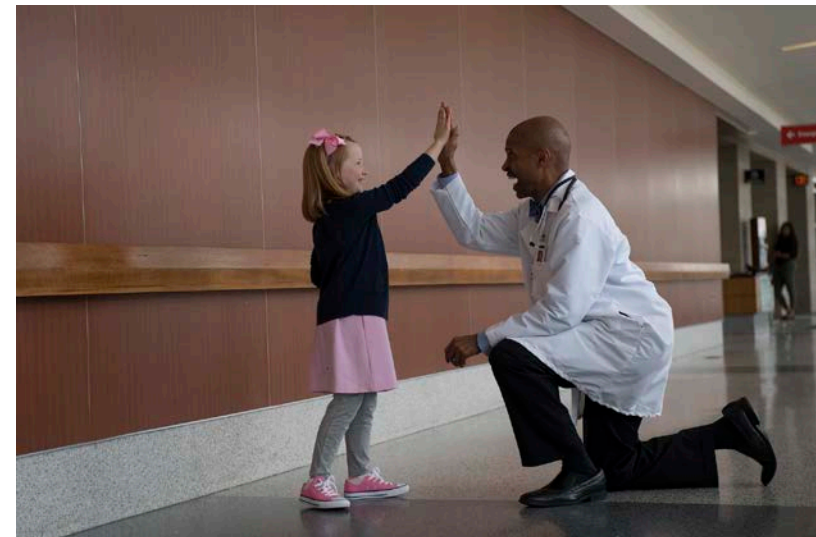
What Should We Do With EHRs in Medical Education

- Integrate EHR use as early as practicable into training
- Require demonstration of EHR competencies
- Integrate curriculum, knowledge resources into EHR
- Promote advanced clinical processes
- Measure outcomes that matter
- Automate assessment for competencies EHR
- Creating dashboards and scorecards for...
 - Patient centered care, Effectiveness, Safety, Timeliness, Efficiency, Equitability
- Provider Efficiency Profiles in EHRs (PEPs)

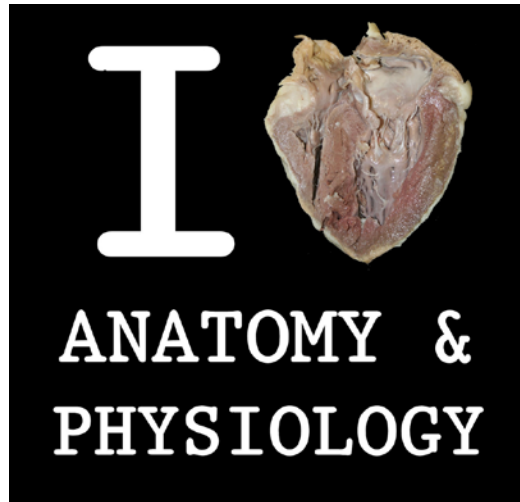
Intern Morning Report

- patient-based conference
- intensive learner & teacher interaction
- facilitates learner development
- facilitates professional identity.

DAILY



Clinical Documentation Specialists



Outline

- Introduction & Motivation
- **Available Systems**
- ACGME Core Competencies & Milestones
- Metrics Tools
- Outcomes

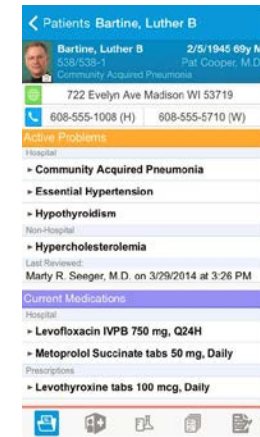
Experience spans across a broad swath of clinical information systems



NEXTGEN
HEALTHCARE

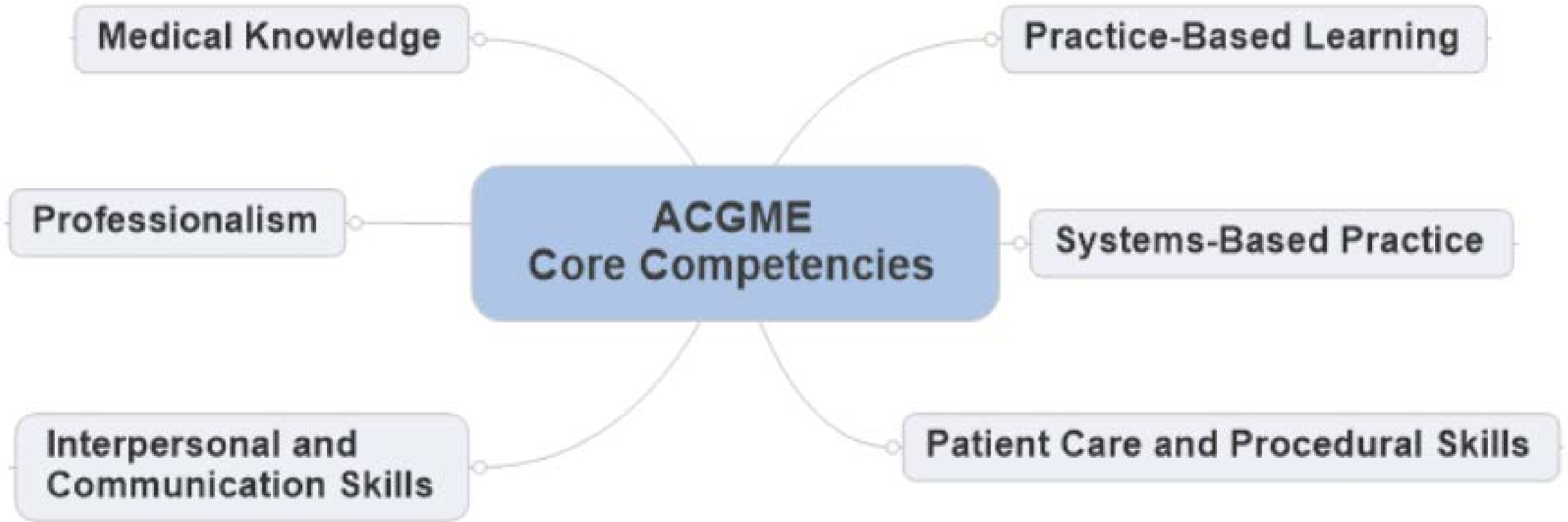


MEDITECH



Outline

- Introduction & Motivation
- Available Systems
- **ACGME Core Competencies & Milestones**
- Metrics Tools
- Outcomes



Milestones

General Competency

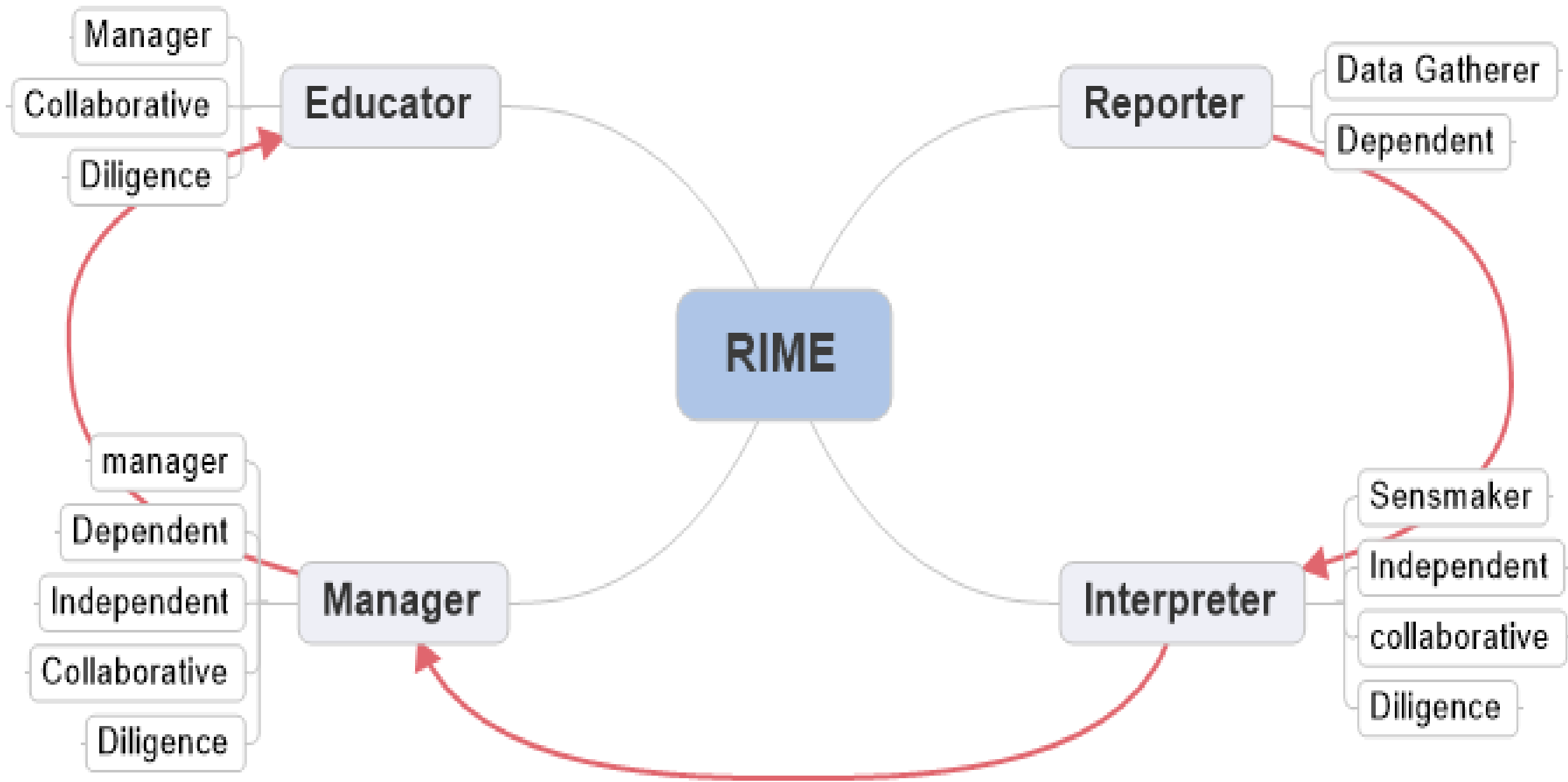
Sub-competency

Developmental Progression or Set of Milestones

PC1. History (Appropriate for age and impairment)

Level 1	Level 2	Level 3	Level 4	Level 5
Acquires a general medical history	Acquires a basic psychiatric history including medical, functional, and psychosocial elements	Acquires a comprehensive psychiatric history integrating medical, functional, and psychosocial elements Seeks and obtains data from secondary sources when needed	Efficiently acquires and presents a relevant history in a prioritized and hypothesis driven fashion across a wide spectrum of ages and impairments Elicits subtleties and information that may not be readily volunteered by the patient	Gathers and synthesizes information in a highly efficient manner Rapidly focuses on presenting problem, and elicits key information in a prioritized fashion Models the gathering of subtle and difficult information from the patient

Milestone

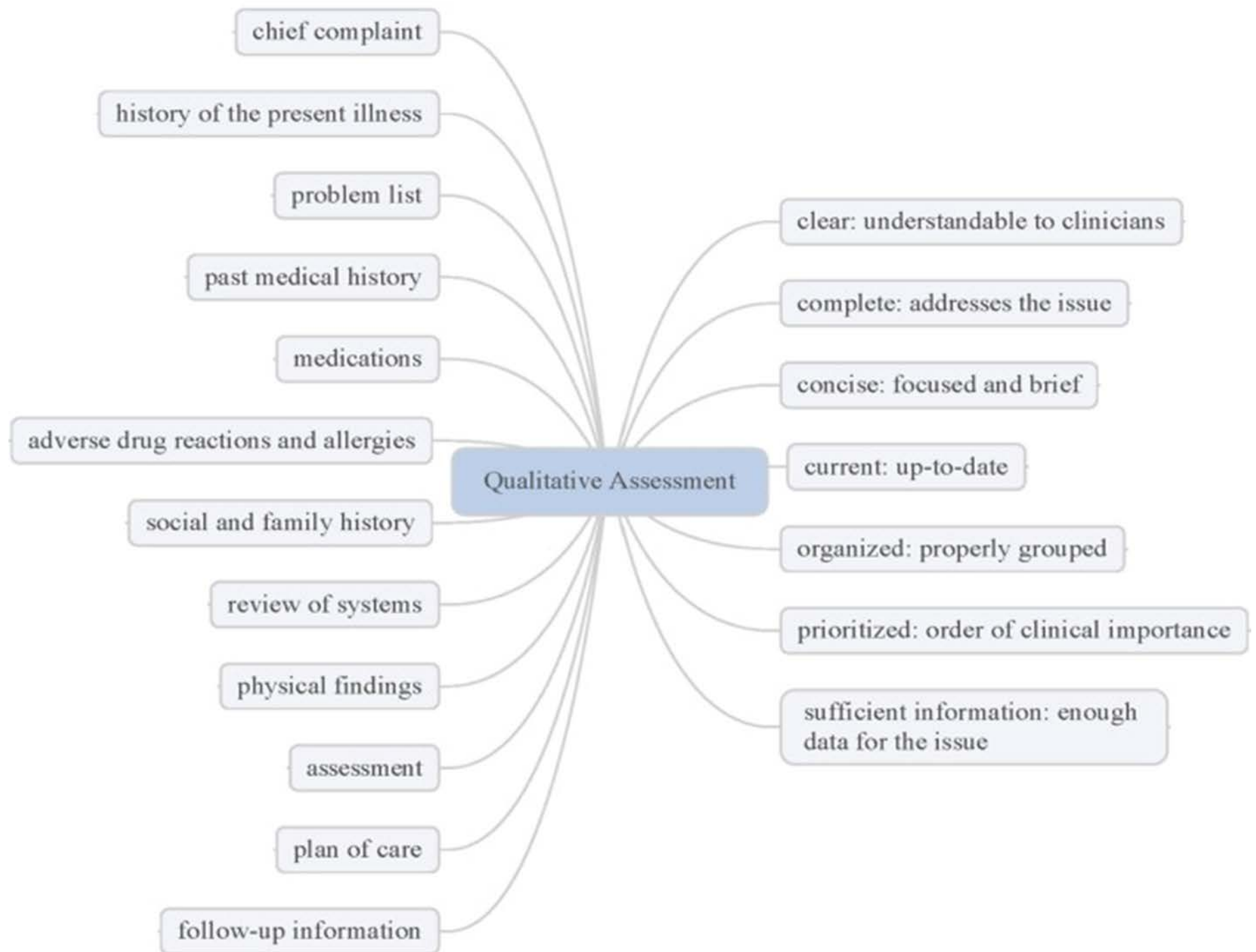


Post Graduate Year	1			2		3		
TimeLine/ Months	3	6	12	18	24	25	30	36
Milestones	Accurate data collection (History/Physical)	Tracking patients	Integrate, synthesize, manage common medical problems	Engaging patients in shared decision making	Provide comprehensive preventive care	Develop as a role model	Recognize & manage conflict when patient values differ	Manage & treat more complex patients
Competencies	Patient Care							
	Medical Knowledge							
	Interpersonal and Communication Skills							
	Professionalism							
	Practice-Based Learning and Improvement							
	Systems-Based Practice							
	EHR							
Tools / Learners	EHR Simulation							
	Simulation Lab							
	Medical knowledge resources / Up-to-Date							
	Sharepoint Folder							
	Wards / Clinics/Wiki's							
	Research Tool / RStudio							
	Board Examination Preparations							
	Daily conferences / Clinical cases							
	Computer skills / Microsoft office software							
	Tools / Educators	QNOTE						
Reporter-Interpreter-Manager-Educator (RIME)								
Periodic Evaluations								
Tasks/Skills	(RIME) Reporter			(RIME) Interpreter		(RIME) Manager		(RIME) Educator
	Proficiency using EHR							
	Search Skills							
	Identify gaps in knowledge and skills							
	Clinical Reasoning							
	Evidence Based Practice							
	Population management and Clinical Outcomes							
	Coaching patients							
	Clinical utility							

Outline

- Introduction & Motivation
- Available Systems
- ACGME Core Competencies & Milestones
- **Metrics Tools**
- Outcomes

QNOTE



Rater Date

Patient Name Patient ID

1. Chief Complaint

Missing
Fully Partially Unacceptable Score

A. Sufficient formation

2. History of Present Illness

Missing
Fully Partially Unacceptable Score

A. Sufficient Information

B. Concise

C. Clear

D. Organized

3. Problem List

Missing
Fully Partially Unacceptable Score

A. Current

B. Ordered

C. Concise

D. Complete

4. Past Medical History

Missing
Fully Partially Unacceptable Score

A. Complete

B. Concise

C. Clear

D. Organized

5. Medications

Missing
Fully Partially Unacceptable Score

A. Current

B. Complete

C. Concise

6. Adverse Drug Reactions and Allergies

Missing
Fully Partially Unacceptable Score

A. Current

B. Sufficient Information

C. Clear

7. Social and Family History

Missing
Fully Partially Unacceptable Score

A. Current

B. Sufficient Information

C. Clear

D. Concise

E. Organized

8. Review of Systems

Missing
Fully Partially Unacceptable Score

A. Complete

B. Clear

C. Concise

9. Physical Findings

Missing
Fully Partially Unacceptable Score

A. Complete

B. Clear

C. Concise

10. Assessment

Missing
Fully Partially Unacceptable Score

A. Prioritized

B. Sufficient Information

C. Clear

D. Concise

11. Plan of Care

Missing
Fully Partially Unacceptable Score

A. Prioritized

B. Sufficient Information

C. Clear

D. Concise

12. Follow - up Information

Missing
Fully Partially Unacceptable Score

A. Prioritized

B. Sufficient Information

C. Clear

D. Concise

Current Row:

Mean Score Scores Visible

New Form

Save To New Row

Save To Current Row

Previous Row

Next Row

Go To Row

Delete Current Row

Exit

Exercise #1 Jacob

Evaluation #1: Open-Ended

Strengths:

1. Great documentation of etiology of symptoms— “AMS 2/2 herpes encephalitis as seen on MRI + CSF PCR”
2. Great documentation of the progression of mental status under subjective data— “Alert and his memory and cognition is improving” and under Assessment and Plan— “Patient mental status still waxing and waning.”
3. Great interpretation of lab result into diagnosis and its progression— “Hyponatremia—improving”
4. Clearly stated thought process under “hyponatremia” and “Liver cirrhosis with hepatic mass”
5. Great interpretation of abnormal EKG—“Our suspicion for old infarct or otherwise severe hypertrophy based on tall q waves on EKG are unfounded by echo”

Improvement Opportunities:

1. Carry through the linking of lab values to specific dx— “Elevated blood sugar: pt. has A1C 9.4, DM II, started on Lantus + lispro, accuchecks” —more specific code of DM II with hyperglycemia could be captured
2. On admission, pt. met 2 SIRs criteria: T 39, HR 104— Attending noted Sepsis due to HSV1 encephalitis
3. Be careful with abbreviations— “He sustained a MVH 3 days ago and has been confused since”—MVA?

Evaluation # 2: 3-Point

	Descriptors	Consistently	Frequently	Rarely	Comments	N/A
A	Documents Specificity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
	e.g., acuity, specificity, or etiology					
B	Documents Diagnostic Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
	i.e., attributes signs & symptoms, ABN lab values, and variant diagnostic findings to diagnoses					
C	Curates Differentials	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
	i.e., appropriately discriminates DDX					
D	Substantiates Diagnoses	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
	i.e., supports diagnoses with clinical validation, diagnostic findings, or treatments					
E	Defines Clinical Relationships	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
	i.e., documents valid cause and effect situations					
Column Totals						
Which column was "✓" the most?		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Translation to 3 point scale		3	2	1		

Indicator	Score Level			Corresponding Descriptor
PCI: Differential	3	2	1	C, D
PC2: Assessment & Plan	3	2	1	A, B,D,E
ICS3: Written Communication	3	2	1	A, B, C, D, E
MK2: Diagnostic Testing	3	2	1	B, D
				Yes No N/A
Did the in-session documentation review result in a query?				
If yes, what was queried:				
Did the resident respond to the CDS team member query?				
Did the resident document a response to the query in the patient chart?				

Evaluation # 3: Milestones

- Differential Diagnosis (PC1 – Element 2)
- Assessment and Plan (PC1 – Element 4)
- Written Communication (ICS3)
- Personal Feedback (SBP2 – Element 3)
- Team Communication (ICS2)
- Diagnostic Testing (MK2)

- Strengths and Improvement Opportunities

Clinical documentation

Critical Deficiencies	Early Learner	Advanced Learner	N/A
Misses central problem ('can't see the forest for the trees')	Develops limited differential diagnoses	Identifies main clinical problem and appropriate number of differential diagnoses	Select 'N/A' ONLY if the following apply: -Not enough information to evaluate resident in this area. -Scale is insufficient - resident is commendable beyond provided selections (please provide comments AND contact Program Director)

◀ Collapse ▶

1. Differential	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
-----------------	-----------------------	-----------------------	-----------------------	-----------------------

Critical Deficiencies	Early Learner	Advanced Learner	N/A
Assessment and plans are inappropriate or inaccurate	Creates a complete assessment and plan, but may occasionally miss key items	Consistently develops a comprehensive assessment and plan	Select 'N/A' ONLY if the following apply: -Not enough information to evaluate resident in this area. -Scale is insufficient - resident is commendable beyond provided selections (please provide comments AND contact Program Director)

◀ Collapse ▶

2. Assessment and plan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
------------------------	-----------------------	-----------------------	-----------------------	-----------------------

Critical Deficiencies	Early Learner	Advanced Learner	N/A
Health records are absent or missing significant portions of important clinical detail	Health records complete, but may at times be disorganized or inaccurate	Health records are organized and accurate and beginning to communicate clinical reasoning	Select 'N/A' ONLY if the following apply: -Not enough information to evaluate resident in this area. -Scale is insufficient - resident is commendable beyond provided selections (please provide comments AND contact Program Director)

◀ Collapse ▶

3. Written Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
--------------------------	-----------------------	-----------------------	-----------------------	-----------------------

Critical Deficiencies	Early Learner	Advanced Learner	N/A
<ul style="list-style-type: none"> ▪ Ignores feedback ▪ Is unwilling or unable to change behavior in response to feedback 	May be resistant to feedback	Willing to receive feedback	Select 'N/A' ONLY if the following apply: -Not enough information to evaluate resident in this area. -Scale is insufficient - resident is commendable beyond provided selections (please provide comments AND contact Program Director)

▲ Collapse ▲

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
-----------------------	-----------------------	-----------------------	-----------------------

4. Personal Feedback

Critical Deficiencies	Early Learner	Advanced Learner	N/A
Utilizes communication strategies that hamper collaboration and teamwork	<ul style="list-style-type: none"> ▪ Uses unidirectional communication with team ▪ May resist offers of collaborative input 	<ul style="list-style-type: none"> ▪ Attempts to engage in collaborative communication with appropriate members of the team ▪ Beginning to employ verbal, non-verbal, and written communication strategies that facilitate collaborative care. 	Select 'N/A' ONLY if the following apply: -Not enough information to evaluate resident in this area. -Scale is insufficient - resident is commendable beyond provided selections (please provide comments AND contact Program Director)

▲ Collapse ▲

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
-----------------------	-----------------------	-----------------------	-----------------------

5. Team Communication

Critical Deficiencies	Early Learner	Advanced Learner	N/A
Does not interpret basic diagnostic testing	Beginning to interpret basic diagnostic testing to patient care	Cosistently interprets basic diagnostic tests accurately	Select 'N/A' ONLY if the following apply: -Not enough information to evaluate resident in this area. -Scale is insufficient - resident is commendable beyond provided selections (please provide comments AND contact Program Director)

▲ Collapse ▲

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
-----------------------	-----------------------	-----------------------	-----------------------

6. Diagnostic Testing

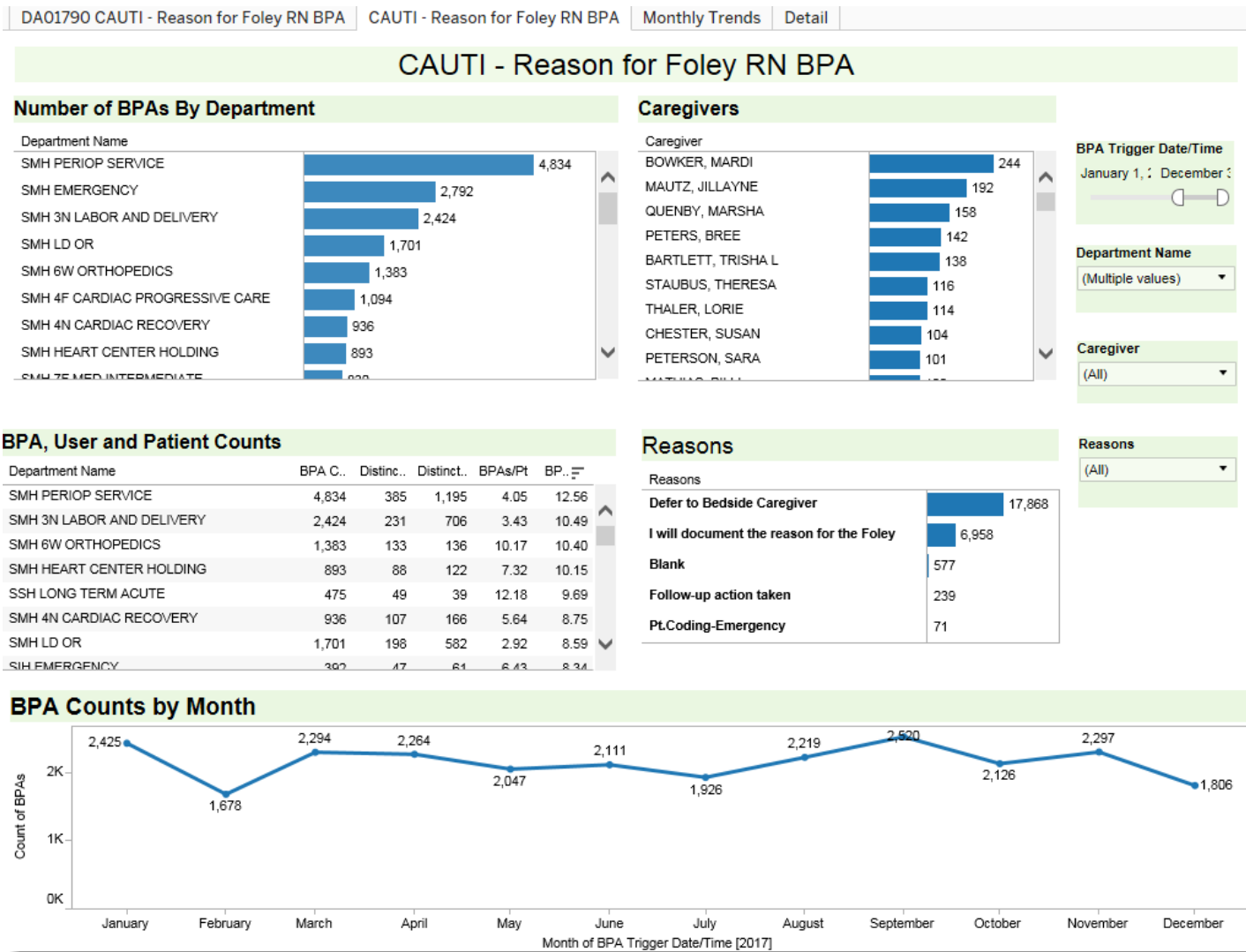
Exercise #2 Samee

Epic CEO Report

Provider Efficiency Profile

- » Epic has a special program that allows clients to sign up for efficiency tracks
- » Sparrow and Epic have identified in Basket as an area for improvement by comparing our usage statistics to the Epic Community
- » Our providers, on average, receive more messages and spend more time in IB than other clients

Meaningful Dashboard



Best Practice Advisorys (BPAs)

! Evaluate and document indication/necessity for Foley Catheter. Refer to the Foley Catheter Order Panel and discontinue, if appropriate.

Acknowledge reason: 🔍 📄

I will document the reason for the Foley | Defer to Bedside Caregiver | Pt. Coding - Emergency

Open Order Set: MED Foley Placement & Removal [preview](#)

[↶ Jump to Inpatient LDA Documentation](#)

[↶ Jump to ED LDA Documentation](#)

Accept & Stay | Accept | Cancel

This reminder prompts providers/nurses each shift to assess whether the patient's urinary catheter can be removed

Antibiotic Stewardship Program (ASP) Initiative: *Adding Required Indications* in iSparrow EMR

Example: Levofloxacin 500mg tablet

Indications:

- Acne Vulgaris
- Acute Bacterial Sinusitis
- Acute Exacerbation of Chronic Bronchitis
- Acute Maxillary Sinusitis
- Community Acquired Pneumonia
- Complicated Skin & Skin Structure Infection
- Complicated Urinary Tract Infection
- Device-Related Osteoarticular Infection...
- Genitourinary Infection
- Infectious Endocarditis
- Inhalational Anthrax
- Nongonococcal Urethritis
- Nosocomial Pneumonia
- Plague
- Pyelonephritis
- Surgical Prophylaxis
- Traveler's Diarrhea
- Tuberculosis
- Uncomplicated Skin and Skin Structure I...
- Uncomplicated Urinary Tract Infection

Indications (Free Text):

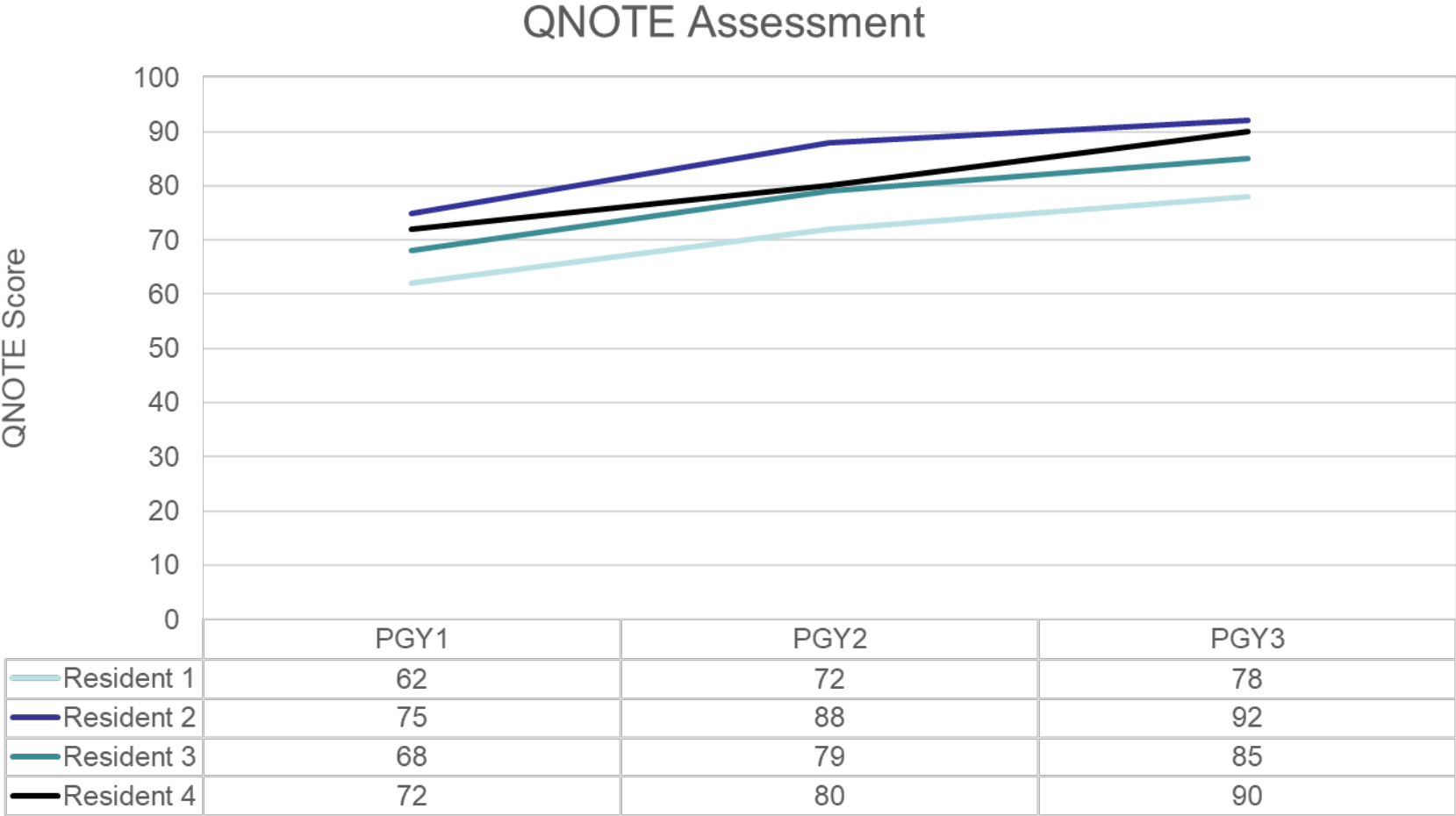
All FDA-approved indications are automatically imported from Medi-Span into iSparrow EMR

Exercise #3 Chris

Outline

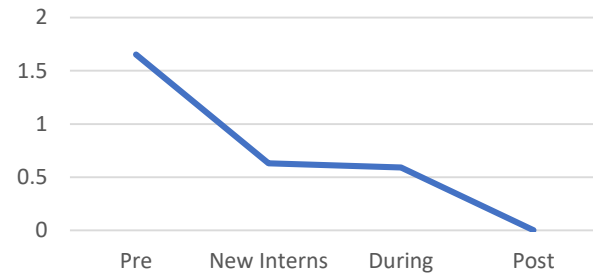
- Introduction & Motivation
- Available Systems
- ACGME Core Competencies & Milestones
- Metrics Tools
- **Outcomes**

QNOTE can be used to assess residents' longitudinal progression

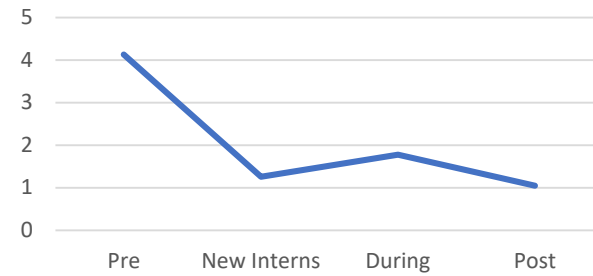


Results

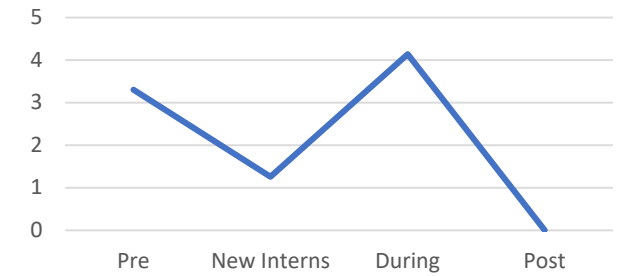
Altered Mental Status Clarification



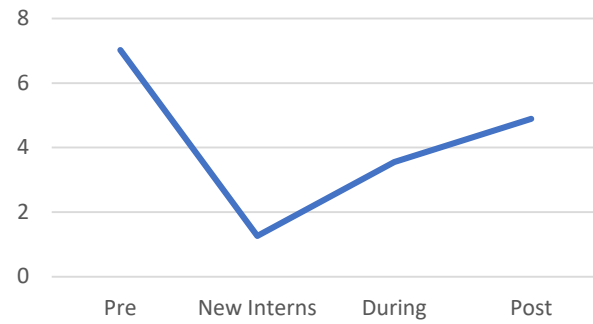
Underlying Cause of Symptom Clarification



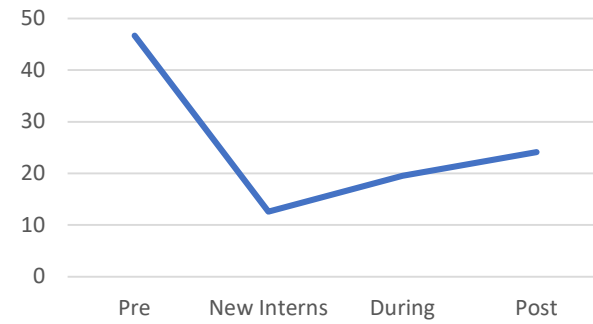
Underlying Cause of SIRS Clarification



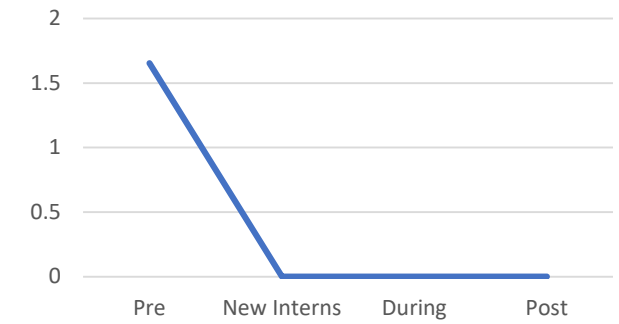
Heart Failure Specificity



Clarification of Clinical Findings

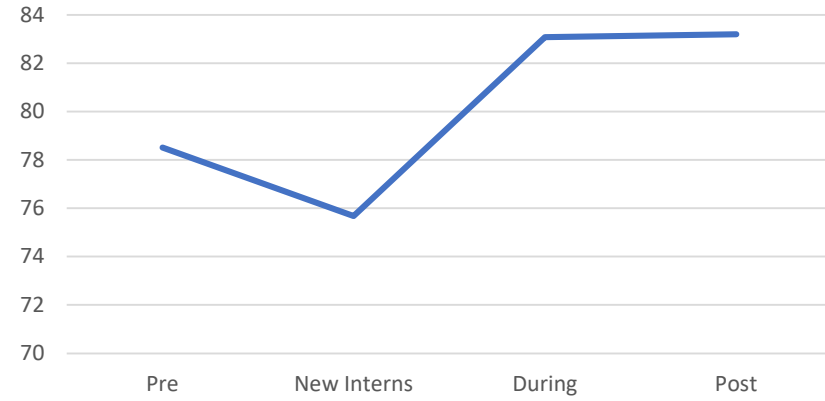


Urosepsis Clarification

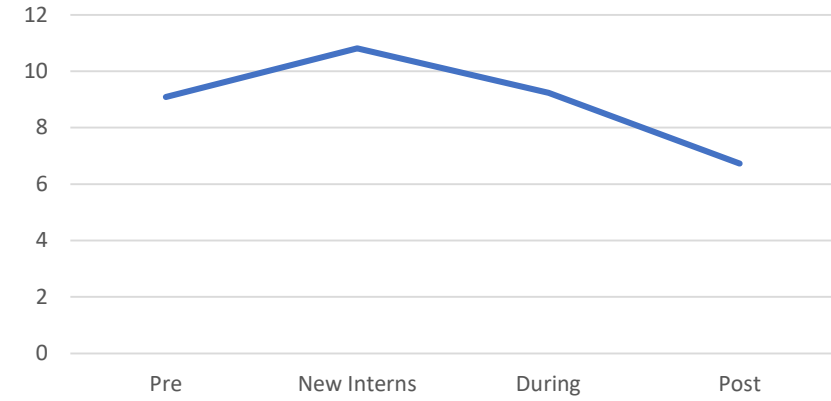


Results

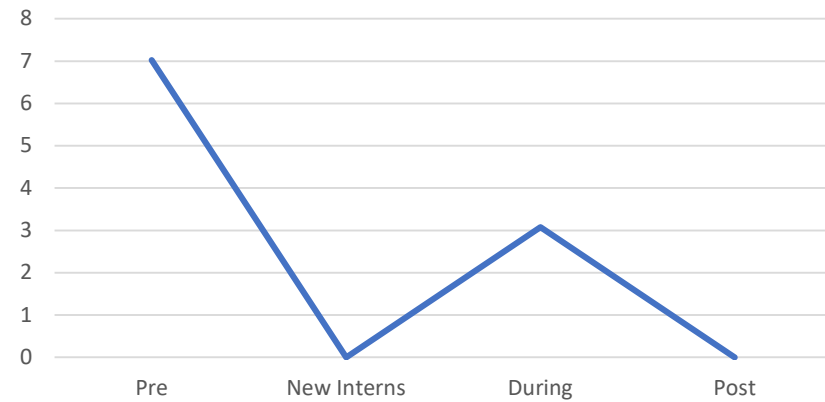
Agreed and Documented



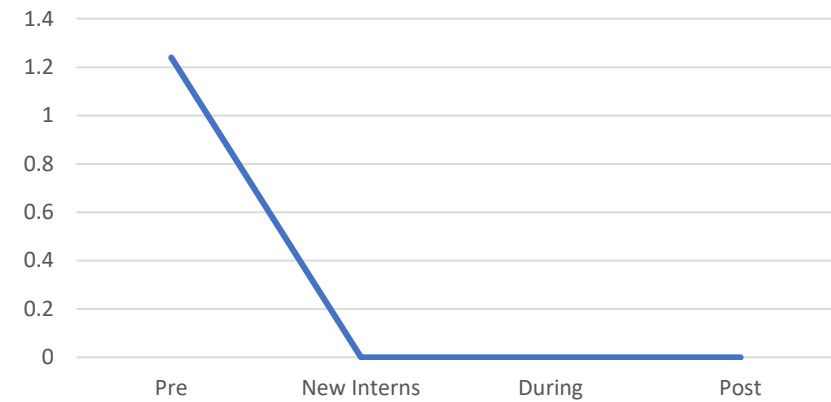
Disagreed



No response



Unable to determine



Epic CEO Report- Provider Efficiency Profile

December 26, 2016 to January 16, 2017 ←

In Basket

Physician Efficiency

Sparrow Health System

Higher than necessary message volume could distract from important messages and take time away from patient care. Improve physician efficiency in In Basket by rerouting appropriate messages to support staff and enabling features that help your physicians to quickly respond to common messages. For more information on improving physician efficiency, contact your BFF, TC, or EfficiencyProgramTeam@epic.com.

Messages per provider per day

Sparrow Average	42
Epic Community Average	34

Message types to review	Messages per provider per week	
	Sparrow Average	Community Average
IP Routing	37.2	6
These messages are often only informational. Assess the value with SMEs and suppress as appropriate.		
Clinic Orders Cosign	29	16.9
Review top message-generating orders and determine which could fall under a written protocol instead.		
Canceled Orders	14.1	6.4
These messages are often only informational. Assess the value with SMEs and suppress as appropriate.		

Your Highest Message Volume Specialties

Specialty	Sparrow Average	Epic Community Average
Hematology and Oncology	68	29
Hematology and Oncology	68	35
Internal Medicine	57	55
Family Medicine	50	55
Obstetrics and Gynecology	38	31

Impactful Features You Are Not Using

- ▶ **Refill Protocols**
Refill protocols can decrease message volume and turnaround time by immediately displaying clinically relevant information to users.
- ▶ **Automatically Remove Completed Messages**
Give providers immediate feedback on progress by automatically removing a message from the In Basket when it is marked Done.
- ▶ **Close Visit Info**
Make Open Encounter and Open Chart messages clear and actionable by listing specific action steps with hyperlinks to the relevant activities.

Physician Efficiency

Sparrow Health System

How your physicians compare:

Progress Notes

3.7

Minutes Spent Per Provider Per Note

In Basket

42

Messages Received Per Provider Per Day

Orders

-9%

Ordered via Preference List or SmartSet

The Provider Efficiency Profile (PEP) can help you identify clinicians who are outliers in system efficiency. Each provider at your organization receives an efficiency score calculated by comparing actual time in the system to predicted time based on the provider's workload. You can view and sort efficiency scores across all providers and departments within your organization, which allows you to prioritize individual providers or entire departments and specialties with targeted efficiency prescriptions based on objective data.

For more information on improving physician efficiency, contact your BFF, TC, or EfficiencyProgramTeam@epic.com.

Provider Efficiency PROFILE

Provider Insight



Provider:

Provider

Specialty
Department

Previous Period 11/01/16-11/21/16

User ID:
Provider Type:
Provider Specialty:
Provider Department:
Department Specialty:
EMP Creation Date:
Number of Peers:
Days of UAL:
Days Out of Contact:



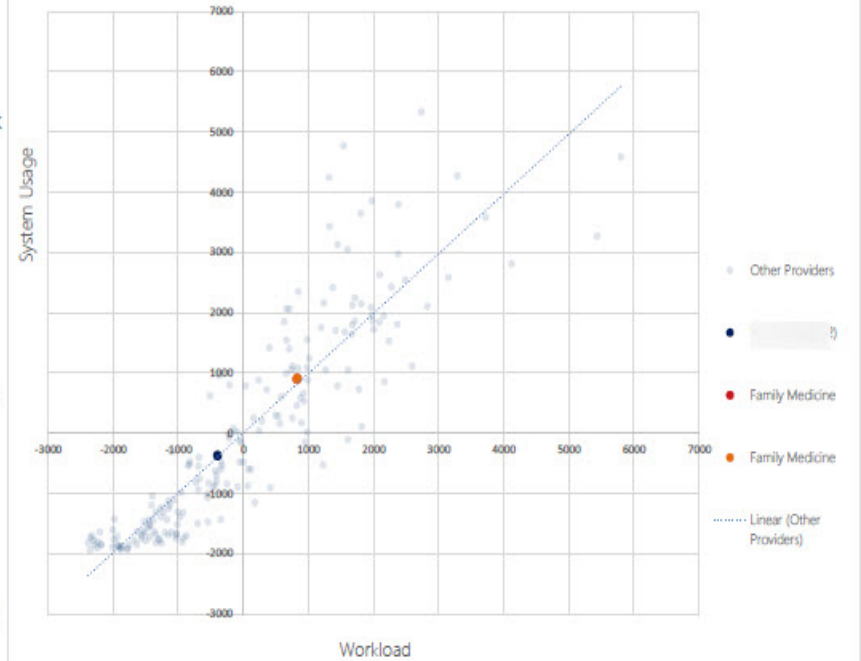
Background

is a Physician in Family Medicine who has been using Epic at your organization for about 8 years. He/she is slightly less efficient than the average provider at Sparrow Health System based on the volume of work he/she is responsible for. saw 11.7 patients per day in this PEP

Assessment: Focus on In Basket

Based on how uses the system, when reviewed in the context of his/her peers, the largest opportunity for improvement appears to be In Basket. Using QuickActions to automatically complete multiple steps for common messages can be a great way for providers to save up to a minute per message. QuickActions are commonly used for things such as informing support staff to contact a patient about a result, completing refill requests, and responding to common questions from support staff. Review the high volume messages for and consider ways to reduce messages such as addressing more refills proactively during the visit to reduce refill volume or creating written protocols to cut down on the volume of orders needing cosigning. Some organizations have found that moving support staff workstations to be closer to providers has cut

Provider Workload and System Usage (Physicians Only)



System Usage Overview

Other



System Activity by Workflow (Per Day of System Use)

System Activity in Select Workflows for Wit, S (4201782)

Thank you

Questions?



Alliance of Independent
Academic Medical Centers



Advocate Health Care
Tomorrow starts today.



Sparrow



References

- Burke HB, Hoang A, Becher D, Fontelo P, Liu F, Stephens M, et al. QNOTE: an instrument for measuring the quality of EHR clinical notes. *J Am Med Inform Assoc.* 2014;21(5):910-6.
- Burke, H. B., Sessums, L. L., Hoang, A., Becher, D. A., Fontelo, P., Liu, F., ... Gimbel, R. W. (2015). Electronic health records improve clinical note quality. *Journal of the American Medical Informatics Association : JAMIA*, 22(1), 199–205. <http://doi.org/10.1136/amiajnl-2014-002726>
- Stephens MB, Gimbel RW, Pangaro L. Commentary: The RIME/EMR scheme: an educational approach to clinical documentation in electronic medical records. *Acad Med.* 2011;86(1):11-4.
- Tierney, M. J., Pageler, N. M., Kahana, M., Pantaleoni, J. L., & Longhurst, C. A. (2013). Medical Education in the Electronic Medical Record (EMR) Era. *Academic Medicine*, 88(6), 748-752. doi:10.1097/acm.0b013e3182905ceb
- Matthew McNeill, et. al., (2013) Morning Report: Can an Established Medical Education Tradition Be Validated?. *Journal of Graduate Medical Education*: September 2013, Vol. 5, No. 3, pp. 374-384.
- William Lobst, et. al., (2013) Internal Medicine Milestones. *Journal of Graduate Medical Education*: March 2013, Vol. 5, No. 1s1, pp. 14-23.
- Radhakrishnan, P. (2013) Demystifying Morning Report: How to Conduct a Stimulating Morning Report, Part I. *SGIM Forum*: 36(9): 9, 15.
- “About CCDS Certification.” ACDIS, acdis.org/certification/about.