

'25 Mtg: Breakouts & Posters Announced

The program for the AIAMC's 2025 Annual Meeting, to be held March 20th through 22nd at the Loews New Orleans Hotel, was finalized in early October with the following breakout sessions announced:

Innovative Climate & Health Education Strategies – Let's Shark It!: **Aurora Health Care/Advocate Health**



Incentive Compensation in an Academic Environment: The CAMC Academic Incentive Model: **Charleston Area Medical Center**

Nurturing the Soul of Leadership: Leading and Flourishing in Difficult Times: **Kern National Network**

The National Center for Interprofessional Practice and Education NexusIPE™ Learning Model: An Approach to Engage Learners and Clinical Teams in Practice Transformation: **National Center for Interprofessional Practice and Education**

Simulation Improves Critical Incident Knowledge and Skills: **OhioHealth**

Identifying Opportunities for Growth and System Alignment by Evaluating Graduate Medical Education Programs through a Health Equity Lens: **TriHealth**

Also selected were the top three poster submissions, to be presented in the annual "Poster Slam" as follows:

Realities of Residency: The Impact of Wellness Check-Ins and Resident Satisfaction
Natasha Bradley, RMHCI, Staff Psychotherapist Intern, AdventHealth Orlando

A Successful Formula for Financing a Centralized GME Research and Scholarly Activity Support Team
Jacob Bidwell, MD, DIO and Vice President, Academic Affairs, Aurora Health Care

Integrating Community Agencies in Residency Education (iCARE) Through the Development of a Community Outreach Curriculum in a Family Medicine Residency Program
Ashley Wilk, DO, Core Faculty, Wayne State University Family Medicine Residency at Ascension Rochester

Congratulations to these AIAMC members!

REGISTRATION FOR THE 2025 ANNUAL MEETING IS NOW OPEN!
PLEASE VISIT [AIAMC 2025 Annual Meeting | AIAMC](#)

2025 Annual Meeting
March 20—22, 2025
Loews New Orleans Hotel

Plenary Speakers :

Victoria Gillispie-Bell, MD
Medical Director, Louisiana
Department of Health

Carl Patow, MD ,Founder
AIAMC National Initiatives

Nancy Spector, MD
Senior Vice Dean for Faculty and
Executive Director of ELAM
Drexel University COM

Summative Presentations
National Initiative IX
Addressing the Social and Moral
Determinants of Health

Kevin Weiss, MD, MPH
Chief Sponsoring Institutions and
Clinical Learning Environment
Officer, Accreditation Council for
Graduate Medical Education

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National Initiative News

National Initiative IX Meeting Three was held virtually on October 11th. The theme “Macro Environment Approach: Supporting the SMDH Project and Seeking Input from Others” was realized with a most impressive keynote panel presentation. Articulating the value of National Initiative projects was voiced through the lenses of a GME professional/community support leader, a member of the ACGME’s Institutional Review Committee (IRC), and a C-Suite representative. These roles were presented by [Aaron Levy, DO](#), Pediatric Hospitalist, [Atrium Health](#), [David Kountz, MD, MBA, MACP](#), Chief Academic Officer, [Hackensack Meridian Health](#), and [Andy Anderson, MD](#), Chief Medical Officer and Chief Quality Officer, [RWJBarnabas Health](#), respectively. Following a break, meeting participants went into their cohort breakout rooms and shared project storyboards. Cohort colleagues answered questions and made suggestions for successful project completion. The cohort breakout time ended with a writing exercise, as we hope many teams will publish their work. Meeting three closed with a reactor panel of National Advisory Council (NAC) members. We thank the following NAC members for joining NI IX Meeting Three:

Carla Dewberry, K&L Gates Law Firm, Community Leader
Lisa Howley, PhD, Senior Director, Transforming Medical Education, Association of American Medical Colleges (AAMC)
Ellen Sullivan, MS, MSJ, CAE, Vice President, Communications, Accreditation Council for Continuing Medical Education (ACCME)
[Elizabeth Zmuda, DO](#), Director of Medical Education, OhioHealth Doctors Hospital, AACOM/AOGME

Meeting Four will be held March 21-22, 2025 at the Loews New Orleans Hotel.

2025 Calendar Check

ACGME Educational Conference	February 20-22	Nashville, TN
AIAMC 2025 Annual Meeting	March 20-22	Loews New Orleans
AIAMC National Initiative IX Mtg 4	March 21-22	Loews New Orleans
AHME Institute	April 30-May 2	Ft. Lauderdale, FL
AIAMC National Initiative X Mtg 1	October 16-17	Omni Chicago
AAMC Learn Serve Lead	November 1-5	San Antonio, TX

Welcome New Member

The Alliance warmly welcomes [Bayhealth Medical Center](#) to our membership. Bayhealth sponsors six ACGME-accredited residency programs representing 86 residents and is affiliated with Drexel University College of Medicine and Philadelphia College of Osteopathic Medicine. WELCOME!

Primary Institutional Contact:
Gary Siegelman, MD
Chief Medical Officer and DIO
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<https://www.bayhealth.org/>





SPOTLIGHT

ON OUR VENDOR PARTNERS

Kern National Network

The Kern National Network for Flourishing in Medicine (KNN) is a growing movement to advance flourishing in healthcare through a framework of four foundational elements: character, caring, and practical wisdom toward flourishing. The KNN Framework for Flourishing offers a lens and touchstone for shifting mental models and organizational cultures to create stronger, more positive environments for all.

With a relational, strengths-based approach, the KNN supports organizations across the health ecosystem in creating cultures of flourishing within their environments through engagements tailored to their unique needs and contexts. Together, we can surface opportunities, build consensus and activate transformation to:

Shape systems that enable those within to reach their full potential and help others do the same.

Develop flourishing leadership at all levels, from residents and fellows up through senior and executive leadership teams.

Overcome polarization through strategies for fostering open inquiry, respectful discourse and diversity of viewpoints in healthcare settings.

More than 50 organizations nationwide, including medical schools, academic medical centers, and health systems, already engage with the KNN in a variety of ways. At organizational and departmental levels, we partner with key stakeholders to assess the current culture, engage in deep listening, and develop a customized plan for next steps toward transformation. We also provide [services, support and expertise](#) in the form of consulting, retreat facilitation, executive leadership development, interactive workshops, and more.

Pursue institutional goals and objectives in a way that strengthens — not strains — your organization's culture and team members.



Partnership Program



The AIAMC Partners Program is designed to cultivate a meaningful relationship between our members and the companies that sponsor AIAMC educational outreach programs. Partner support is critical to our ongoing ability to develop and present substantive programs with knowledgeable faculty in central and appealing locations.

***Thank you
to our vendor
partners!***

If you would like to be a vendor partner with AIAMC, contact Kimberly Pierce Burke, Executive Director, by e-mailing kimberly@aiamc.org.



KERN NATIONAL NETWORK
FOR FLOURISHING IN MEDICINE
Character. Caring. Practical Wisdom.

PYA: Silver Sponsor

Leveraging Medicare Reimbursement for Social Determinants of Health

The Centers for Medicare & Medicaid Services (CMS) states about 50% of a person's health is directly related to social determinants of health (SDOH). To encourage physicians and other practitioners to assess and address Medicare beneficiaries' SDOHs, CMS finalized new Medicare reimbursement beginning in 2024 for SDOH risk assessments, community health integration services, and principal illness navigation services. A new PYA white paper, "[Providing and Billing Medicare for SDOH-Related Services](#)," helps healthcare leaders leverage the new Medicare reimbursement.

In an easy-to-follow Q&A format, the PYA white paper details the CMS billing rules and explains beneficiary eligibility, provider qualifications, service elements, proper documentation, billing procedures, and Medicare reimbursement rates.

The SDOH risk assessment involves a review of a beneficiary's SDOH or identified social risk factors that influence the diagnosis and treatment of medical conditions. According to CMS, assessing SDOH promotes the organization's health equity priorities:

- Expand the collection, reporting, and analysis of standardized data
- Assess causes of disparities within its programs and address inequities in policies and operations to close gaps
- Build capacity of healthcare organizations and the workforce to reduce health and healthcare disparities
- Advance language access, health literacy, and the provision of culturally tailored services
- Increase all forms of accessibility to healthcare services and coverage

PYA is an independently owned, national professional services firm providing healthcare management consulting and accounting. Reach out to [PYA's Reimbursement team](#) or [Deborah Biggs](#), Esq., PYA Principal and Director, Academic Medicine Consulting Services, for help applying CMS rules and regulations. [Learn more in our on-demand webinar: "Getting Paid to Address SDOH."](#)

AIAMC Mission Statement

To serve as a learning organization of independent academic medical centers through the application of innovative education and scholarship that drives exceptional patient care.

AIAMC Vision Statement

To be the leader in achieving exceptional health and well-being outcomes for the communities we serve through medical education and scholarship.

The Alliance of Independent
Academic Medical Centers
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Please send news submissions to Kimberly Pierce Burke, Executive Director, by e-mailing kimberly@aiamc.org or by calling 330.497.8332.

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In our next issue

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- 2025 Vendor Partners Announced
- March Meetings in New Orleans