

ALLIANCE *update*

March/April 2023 Issue

Connecting education to exceptional patient care

2023 Weinberg Award Winner Named

David Kountz, MD, MBA, MACP, has been named the 2023 AIAMC Weinberg Award winner. He will be recognized with this esteemed honor at our awards dinner in Nashville on Friday, March 24th. Dr. Kountz serves as Vice President, Academic Affairs, and Co-Chief Academic Officer, Hackensack Meridian Health; and Founding Sr. Associate Dean, Diversity, Equity and Inclusion, Hackensack Meridian Health School of Medicine. His volunteer leadership positions with the AIAMC include Board of Directors 2015—2021 and 2021—2023 Co-Chair of National Initiative VIII JEDI: Justice, Equity, Diversity, Inclusion. Kelly Ussery-Kronhaus, MD, Family Medicine Residency Director at Hackensack Meridian Health-Ocean University Medical Center nominated her colleague and stated, “Dr. Kountz has dedicated his career to educating the future physicians and healthcare leaders of America. In addition to many clinical leadership roles, Dr. Kountz has served in many academic leadership capacities throughout his career.” In addition to the AIAMC, David



David Kountz, MD, MBA, MACP

has served multiple national organizations including Member, Institutional Review Committee, ACGME; Member-At-Large, National Board of Medical Examiners.; former Chair of the Group on Resident Affairs, AAMC; and prior member (2019) of the Diversity Task Force, ACGME. Dr. Kountz is especially passionate about diversity in medicine as is evidenced by his 2019 Verice M. Mason Community Service Leader Award from MD Advantage Insurance Company for “commitment to community outreach, dedication to promotion of diversity in the healthcare environment, and passion for educating and inspiring students to pursue career in the health professions.” He served as Co-Chair of the National Minority Cardiovascular Alliance and is Past President, of the International Society on Hypertension in Blacks. Congratulations, Dr. Kountz!



Nashville Bound

We look forward to seeing many of you in NASHVILLE at the AIAMC 2023 Annual Meeting March 23rd—25th and National Initiative VIII Meeting Four March 24th—25th. Our atmosphere of networking and dialogue is one you won't find at any other national meeting....Safe Travels!



The AIAMC presents the Ethel Weinberg, MD, award on an annual basis to its individual member who best exemplifies the energy and commitment of our founder. The person selected for this prestigious honor must demonstrate excellence in providing:

- Significant service to the Alliance of Independent Academic Medical Centers, including but not limited to Board officer or director as well as committee member and leader.
- Noted leadership in academic medicine, both locally and nationally.
- Advocacy for the independent academic medical center by articulating our unique role and contributions.
- A vision for the future of academic medicine in the AIAMC.

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Update on Institutional GMELCs

Coming soon! The AAMC-sponsored Institutional GME Leadership Competencies (GMELCs) are being updated, with the newest revision to be released in April 2023. The release will be announced via the Group on Resident Affairs (GRA) listserv, and updated documents will be posted on the GRA website.

As the GME leader role is complex, nuanced, and multi-faceted, a competency model designed specifically for GME leaders is critical. The GMELCs are designed to meet the needs of individual GME leaders, organizations, and the GME community at large.



Learn more! Join us at the following venues to learn more about the GMELCs and how to put them to practice:

GRA Spring Meeting in San Francisco April 17 at 9:30 AM PT - join an interactive workshop entitled **“Institutional GME Leadership – What Does it Take?”** to engage with the GMELCs, self-assess your own skill level on the Competencies, and explore how to incorporate self-assessment into your own practice and professional development.

AHME Institute in Austin April 27 at 8:00am CT - join a session entitled **“Institutional GME Leadership: Update on the GME Leadership Competencies and What They Mean For You”** to hear an update on the newest revision of the GMELCs and how they can serve as a practical resource.

For more information:

AAMC GME Leadership Development Certificate Program - <https://www.aamc.org/career-development/leadership-development/gme-leadership-development-certificate-program>

AAMC GRA Website - <https://www.aamc.org/career-development/affinity-groups/gra>.

Register Now for April Webinar

Difficult Teaching Case Conference

Wednesday, April 5th at 1:00 pm Eastern

<https://aiamc.org/event/49/registration>

Teaching, like clinical medicine, is complex, nuanced, and draws on your cognitive and emotional resources. This session will present a strategy in use for more than ten years at AIAMC-member Aurora Health Care to explore difficult teaching situations as a faculty development strategy – through a CME accredited **“Difficult Teaching Case Conference”**. Adapting a clinical M&M format, a case presenter describes the initial part of a difficult teaching situation, and then the moderator asks the audience “what would you do/say in this situation and why?” Then the case presenter reveals what they actually did and why, and participants again say what they would do/say in this situation and why. Throughout, participants ask questions, seek additional information, and usually share some “I’ve been there” moments. The conference closes with the moderator providing some literature to provoke additional thinking/discussion.



During this webinar, attendees will participate in a “Difficult Teaching Case Conference” and discuss how to use this engaging strategy in their home institutions.



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MICHAEL GRUBICH, PRESIDENT, MANAGING PARTNER

As a president and partner at the LAK Group, Michael Grubich brings more than 25 years of global leadership experience that enhances the performance of the organizations, individuals, teams and leaders he serves. Michael helps organizations think strategically in order to move from concepts to practical implementation in all areas, from selection to succession. He provides consultation and coaching to senior leaders in order to help them move their businesses forward through an integrated approach of aligning talent, culture and business objectives.

Prior to joining LAK Group, Michael served in several global thought and operational leadership roles at Aurora Healthcare, CNH Industrial, Kohler Co., and Jockey International. During this time, he led a variety of human resources functions, including Talent Management, Leadership Development, Talent Acquisition, Succession Management, Learning and Development, Assessment, Change Management, Strategic Planning and Engagement Practices. You can reach Michael via his email: mgrubich@lak-group.com.



Partnership Program



The AIAMC Partners Program is designed to cultivate a meaningful relationship between our members and the companies that sponsor AIAMC educational outreach programs. Partner support is critical to our ongoing ability to develop and present substantive programs with knowledgeable faculty in central and appealing locations.

**Thank you
to our vendor
partners!**

If you would like to be a vendor partner with AIAMC, contact Kimberly Pierce Burke, Executive Director, by e-mailing kimberly@aiamc.org.

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AIAMC Mission Statement

To serve as a learning organization of independent academic medical centers through the application of innovative education and scholarship that drives exceptional patient care.

AIAMC Vision Statement

To be the leader in achieving exceptional health and well-being outcomes for the communities we serve through medical education and scholarship.

In our next issue

- Annual Meeting Reflections
- Hot Topic Webinar
- Partner Profiles