

**JUSTICE, EQUITY, DIVERSITY, AND INCLUSION (JEDI) WEBINAR SERIES**  
**1<sup>st</sup> Thursday of the Month at 1:00 pm Eastern Time**

<p><b>May 6</b></p>	<p><b>DEI, Anti-Racism Competencies, and the Clinical Learning Environment</b>  <i>Lisa Howley, PhD, Senior Director of Strategic Initiatives &amp; Partnerships in Medical Education, and Kamilah Weems, MS, Director of Strategic Initiatives and Partnerships, Association of American Medical Colleges (AAMC)</i>  <i>AIAMC Team Leaders from National Initiative V Reactor Panel:</i>  <i>Gillian Abshire, Director, GME, Virginia Mason Medical Center</i>  <i>Elizabeth Beiter, MD, Assistant Program Director, Family Medicine, TriHealth</i></p>
	<p>This is the first of our four JEDI “Series Within a Series”. Learn about the AAMC’s competencies for diversity, equity, and inclusion from Lisa Howley, PhD, Senior Director of Strategic Initiatives &amp; Partnerships in Medical Education. Dr. Howley’s presentation will be followed by two AIAMC leaders of National Initiative V: Improving Community Health and Health Equity through Medical Education. These members will share the results of their health equity projects and where their institutions stand today in the face of justice, equity, diversity, and inclusion. We hope you join this robust discussion!</p>
<p><b>June 3</b></p>	<p><b>I Wish I Had Said Something... Learning to Be an Active Bystander/Upstander In the Face of Microaggressions: Lahey Hospital &amp; Medical Center</b>  <i>Jalil Afnan, MD, MRCS, Designated Institutional Official</i>  <i>Anne Mosenthal, MD, FACS, Chief Academic Officer</i>  <i>Sheri Keitz, MD, PhD, Chair, Department of Medicine</i>  <i>Elizabeth Nilson, MD, MPH, FACP, Program Director, Internal Medicine</i></p>
	<p>Microaggressions continue to surface during daily interactions with patients, among caregivers and elsewhere in our Healthcare organizations. This has a negative impact on healthcare access and delivery, education and undermines personal and team well-being. This session will define microaggressions, provide historical context and current impact on Healthcare Institutions. Facilitators will lead participants in a review and discussion of microaggressions based on real vignettes. There will be a focus on how to challenge these behaviors, mechanisms to report such occurrences and expectations for Leadership and Institutional response. Key points will be reviewed in a final session, and participants will receive a list of reference publications and notable National initiatives that support best practice.</p>
<p><b>July 15</b></p>	<p><b>Approaching Equity, Diversity &amp; Inclusion (EDI) Across Medical Education – 3 Approaches and Cross Cutting Themes: Aurora Health Care, Lahey Hospital &amp; Medical Center and TriHealth</b>  <i>Deborah Simpson, PhD, Director – Education, Aurora Health Care</i>  <i>Steven D. Johnson, MD, DIO and VP, Academic Affairs, TriHealth</i>  <i>Anne C Mosenthal MD, FACS, Chief Academic Officer, Lahey Hospital &amp; Medical Center</i>  <i>Jacob Bidwell, MD, DIO, and VP, Academic Affairs, Aurora Health Care CONFIRMED</i></p>
	<p>Medical educators have long recognized the need to address Addressing Equity, Diversity, and Inclusion (EDI): from trainee and faculty recruitment to education and to trainings on implicit bias and policies. Often each of these approaches is undertaken in isolation due to time/resources despite recognizing their interactive effects. This session will highlight three AIAMC members’ comprehensive EDI medical education plans with progress and metrics to date. Participants will be divided into small breakout groups to identify additional EDI activities undertaken by participants and metrics with each breakout co-facilitated by planning members representing two of our three organizations to optimize perspectives and report outs. Facilitators will report out their small group’s findings and explore opportunities for collaboration</p>

	across organizations. Closing comments from session leaders along with a curated reference and resource list will be provided.
<b>August 5</b>	<b>Recruiting for Today and Tomorrow: Diversity and Wellness in the Clinical Learning Environment</b> <i>Becky Fleig, MEd, Administrative Director, Graduate Medical Education, TriHealth W. John Yost, MD, VP for Medical Education and Research, UnityPoint Health – Des Moines</i>
	Using a case-based format, attendees will share experiences and best practices in two key areas of recruitment: diversity and wellness. Participants will have the opportunity to compare and contrast and focus on both different practices and results. This workshop will be highly interactive and offers an excellent opportunity for networking with AIAMC colleagues.