

ALLIANCE *update*

March/April 2021 issue

Connecting
education
to exceptional
patient care

Call for Applications: National Initiative VIII

We are now accepting [applications](#) for participation in our *National Initiative (NI) VIII JEDI: Justice, Equity, Diversity, and Inclusion*. Completed [applications](#) are due no later than **June 1, 2021** and must be emailed in Word format. All applicants will be notified of selection in late June, followed by pre-work this summer and our first meeting in October.

This eighteen-month initiative will feature monthly teleconferences or webinars and four meetings. Monthly cohort teleconference groups will be structured by themes based on focus areas identified in the applications, with best practices from all cohort groups shared at the meetings. Learning session topics will include discussions of diversity and inclusion in healthcare; strategies to counteract unconscious bias; and the importance of fostering an inclusive environment.

Why JEDI? Justice, equity, diversity, and inclusion are more than words, more than ideals, and more than the attainment of a particular quantifiable goal. They embody the realization of difference and of inequity and understanding of power and privilege. Inclusion is at the foundation of effective interdisciplinary care and, with diversity, core to excellence. Participants in NI VIII will be equipped to measure JEDI in their learning environments; develop strategies to address inequities and advance diversity; and help their organizations perform better as they will become more innovative and quicker to problem-solve. Workforce diversity as a means to eliminate health disparities is well-documented in the literature, and the Accreditation Council for Graduate Medical Education (ACGME) updated the Common Program Requirements in July 2019 to reflect the urgency for a systematic recruitment and retention of a diverse workforce.

To learn more about participation in National Initiative VIII, plan to attend one of two information webinars to be held on Friday April 30th at 11:00 am EDT and Tuesday, May 11th at 3:00 pm EDT. The webinars are free, but pre-registration is required. To register for one of the webinars, visit <https://aiamc.org/event/35/registration>.

National Initiative VIII Leadership



David Kountz, MD, MBA, FACP
Co-Chair



Virginia Mohl, MD, PhD
Co-Chair

Inside this issue

NI Update.....	2
Annual Mtg Reflections.....	2
Vendor Partner Profiles...	3-4



2021 Webinar Series

Visit <https://aiamc.org/event/33/registration> to register for our 2021 Webinar Series. Launched in March, future topics include the 4-month AIAMC

“JEDI” Series (Justice, Equity, Diversity, and Inclusion) as well as the AIAMC Book Club, Simulation for Multi-Disciplinary Teams, and Telling the Story of GME’s Value Using Evidence That Matters. Each live 50-minute webinar is just \$100, and bundling rates are available. Sign-up today by going to aiamc.org and choosing Upcoming Events, and clicking on 2021 Webinar Series. We look forward to seeing you over the course of the year in our Zoom rooms!

National Initiative News

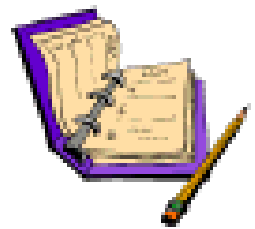
National Initiative VII: *Teaming for Interprofessional Collaborative Practice* has come to a close with the fourth and final meeting held virtually on March 26th and 27th. The meeting opened with a presentation by Vineet Arora, MD, MAPP, MHM, Associate Chief Medical Officer, Clinical Learning Environment, University of Chicago, Chicago, Illinois. Her presentation entitled, *Re-IGNITEing Interprofessional Learning and Teaming During a Pandemic* provided practical tips for sustainment, and motivated teams to keep their teaming efforts going even though their NI VII projects had come to an end. Following Dr. Arora's motivational presentation, each of the five cohort groups met in their own Zoom room for the Capstone Presentations. Each cohort voted on one team to re-present their Capstone to the larger group back in the virtual Ballroom. National Advisory Council members attended the Capstones and shared their feedback during the day's closing reports-out. Friday ended with our first ever virtual award presentations where each NI team was recognized. Saturday's programming overlapped with the Annual Meeting and included summative presentations from each of the five cohorts as well as the annual Poster Slam. NI VII Meeting Four and the 2021 Annual Meeting ended with a wonderful presentation by Dael Waxman, MD, Professor of Family Medicine; Medical Director, Physician Well-Being for Medical Education; Medical Director, Patient-Centered Programming, CMC Mercy Atrium Health. *Until the Bitter Weather Passes: Well-Begin and Courage in Times of Stress* inspired all attendees to lead with humility and empathy. We are so proud of the 26 AIAMC institutional teams for completing this Initiative despite COVID-19.

2021 Annual Meeting Reflections

The AIAMC's first-ever virtual Annual Meeting was held March 25th—27th. Even though it was disappointing to not meet in person, our virtual platform provider *ImageAV* helped us provide a polished conference with ample opportunity for networking. In addition to the excellent presentations, the platform offered virtual Exhibit and Poster Halls for attendees to peruse. On the conference's opening day, we held a virtual happy hour that allowed re-connecting with AIAMC colleagues. The Friday afternoon awards presentations was followed by a happy hour in multiple zoom rooms organized by position titles. Evaluations received to date have been exceedingly positive, with attendees noting their appreciation of all the sessions, most notably the panel that included a medical student, resident, DIO and CEO. Their reflections on the past year resonated with meeting participants. The keynote presentation by auto mechanic turned doctor Carl Allamby, MD, was also warmly received. Meeting registrants may access all presentations on the platform by choosing the "On Demand" option. All AIAMC members may access the session slides on our website. We ask that you mark your calendars now for the 2022 IN-PERSON (!) meeting, to be held March 24th—26th at the Loews New Orleans Hotel in New Orleans, LA. There will be much to celebrate, and we look forward to seeing you in NOLA.



The AIAMC National Initiative (NI) is the only national and multi-institutional collaborative of its kind in which residents lead multidisciplinary teams in quality improvement projects aligned to their institution's strategic goals. Sixty-seven hospitals and health systems and more than 1,200 individuals have participated in the AIAMC National Initiatives since 2007 driving change that has resulted in meaningful and sustainable outcomes improving the quality and safety of patient care.



SAVE THE DATE
2022 AIAMC Annual Meeting
March 24—26, 2022
Loews New Orleans Hotel
New Orleans, LA

*We Can't Wait To Be Together
In-Person Next Year!*



SPOTLIGHT

ON OUR VENDOR PARTNERS

LAK Group: Silver Sponsor

MICHAEL GRUBICH
PRESIDENT, MANAGING PARTNER

As a president and partner at the LAK Group, Michael Grubich brings more than 25 years of global leadership experience that enhances the performance of the organizations, individuals, teams and leaders he serves.

Michael helps organizations think strategically in order to move from concepts to practical implementation in all areas, from selection to succession. He provides consultation and coaching to senior leaders in order to help them move their businesses forward through an integrated approach of aligning talent, culture and business objectives.

Prior to joining LAK Group, Michael served in several global thought and operational leadership roles at Aurora Healthcare, CNH Industrial, Kohler Co., and Jockey International. During this time, he led a variety of human resources functions, including Talent Management, Leadership Development, Talent Acquisition, Succession Management, Learning and Development, Assessment, Change Management, Strategic Planning and Engagement Practices.

Michael holds a Bachelor of Science degree from Northern Illinois University and earned his Master's Degree in Business Administration (MBA) from Lake Forest Graduate School of Business. Outside of work, Mike serves as Secretary, Board of Directors for Special Olympics in Wisconsin and is the Board Chair for Catholic Memorial High School in Waukesha, Wisconsin. He is also an adjunct faculty member at Marquette University's College of Business Administration.

You can reach Michael via his email: mgrubich@lak-group.com.



Partnership Program



The AIAMC Partners Program is designed to cultivate a meaningful relationship between our members and the companies that sponsor AIAMC educational outreach programs. Partner support is critical to our ongoing ability to develop and present substantive programs with knowledgeable faculty in central and appealing locations.

**Thank you
to our vendor
partners!**

If you would like to be a vendor partner with AIAMC, contact Kimberly Pierce-Boggs, Executive Director, by e-mailing kimberly@aiamc.org or by calling 312.836.3712.

Hall Render: Bronze Sponsor

The mission and vision of the Alliance of Independent Academic Medical Centers (AIAMC) is to serve as a learning organization of independent academic medical centers through the application of innovative education and scholarship that drives exceptional patient care and to be the leader in achieving exceptional health and well-being outcomes for the communities we serve through medical education and scholarship. As an AIAMC Vendor Partner and in our 54th year of serving the national health care community, [Hall, Render, Killian, Heath & Lyman, P.C.](#) applauds the AIAMC's commitment and strong position as a leader in supporting independent academic medicine.

As one of the nation's largest law firms focused intently on matters important to health care organizations, Hall Render's extensive knowledge and experience in the health care industry includes representing teaching hospitals, sponsoring institutions, community GME consortia, universities, hospitals looking to become teaching hospitals, and communities looking to create new education consortia structures in a broad array of legal areas critical to graduate medical education. Whether it relates to Medicare and other GME funding, PATH, accreditation, resident wellness and discipline, and a variety of hospital operations issues that are impacted by the presence of medical learners in the clinical working and learning environment, including research and compliance, Hall Render is committed to the health care industry and serving the needs of academic teaching institutions.

Contact Scott J. Geboy, J.D. at sgeboy@hallrender.com or 414.721.0451 with any questions.



AIAMC Mission Statement

To serve as a learning organization of independent academic medical centers through the application of innovative education and scholarship that drives exceptional patient care.

AIAMC Vision Statement

To be the leader in achieving exceptional health and well-being outcomes for the communities we serve through medical education and scholarship.

The Alliance of Independent
Academic Medical Centers
401 North Michigan Avenue
Suite 1200
Chicago, IL 60611

*Alliance Update is a
bi-monthly, members-only
publication provided by the
Alliance of Independent
Academic Medical Centers
(AIAMC).*

*Please send news
submissions to Kimberly
Pierce-Boggs, Executive
Director, by e-mailing
kimberly@aiamc.org or by
calling 312.835.3712.*

In our next issue

- Meet New Board Directors
- Partner Profiles