



AIAMConnect

Friday, May 15, 2020

Celebrations: graduation and other end-of-year or beginning-of-year festivities

Facilitators:

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Slide deck: to see the entire slide deck [click here](#)

Modifications made to events due to pandemic

Graduation	86%
Research Day	76%
Chief dinner/celebration	66%
Award Ceremony	72%
Other Recognitions	31%
Other celebrations	35%

Overall thoughts:

- Redesign
 - Going virtual
 - Creative alternatives
- Cancel
 - Everything in person
 - Large groups shifting to small groups
- Delay or Postpone
 - Most programs have canceled actual events, doing things virtually or asking residents to return next year

Graduation:

- Use of Kudos board (similar to Pinterest). Opening it up to the system to allow others to participate in celebrating the residents
- Dinner with a mentor at their home or host a small gathering at a restaurant using social distancing
- Drive-in graduation or football field (weather dependent)
- Delivering dinner to residents' houses; have dinner together via web-conferencing
- Local news station read graduate names
- Celebrate by individual programs; virtual ceremonies will include videos from leadership so that all graduates feel tied to the overall institution. Share video messages from family. Live stream via Facebook

- Provide custom framed diplomas, program mementos and GME gift in lieu of celebrations
- A virtual reception/ceremony/toast (each resident receives engraved champagne flute and bottle of champagne or sparkling juice prior to event). Everyone joins event virtually.
- Display flags with graduating resident picture throughout institution and grounds
- Car Parade
- Arrange celebration lines as residents leave the institution for the final time (similar to COVID-19 patients leaving the hospital)

Research Day/Scholarship Activities

- Virtual Platform (secure website)
- Use Microsoft apps or Zoom (know your technology)
- Record presentations and post online as enduring material
- Live presentations viewed virtually
- Display posters on walls

Chief Dinner/Celebration

- Program Director to take chief and significant others to dinner
- Dinner held in large venue with social distancing
- Outdoor dinner with social distancing

Award Ceremony

- Zoom or another virtual platform
- Shift from hospital level to program level
- Postponed or canceled

Orientation/Onboarding

- Hold orientation – enforce social distancing and masks
- Convert to virtual platform – presentations and didactics provided electronically
- Shift from large groups to smaller groups
- Physicals and drug screening (1 person appointments)