Celebrations: graduation and other end-of-year or beginning-of-year festivities

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Modifications made to events due to pandemic

<table>
<thead>
<tr>
<th>Event</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduation</td>
<td>86%</td>
</tr>
<tr>
<td>Research Day</td>
<td>76%</td>
</tr>
<tr>
<td>Chief dinner/celebration</td>
<td>66%</td>
</tr>
<tr>
<td>Award Ceremony</td>
<td>72%</td>
</tr>
<tr>
<td>Other Recognitions</td>
<td>31%</td>
</tr>
<tr>
<td>Other celebrations</td>
<td>35%</td>
</tr>
</tbody>
</table>

Overall thoughts:

- Redesign
  - Going virtual
  - Creative alternatives
- Cancel
  - Everything in person
  - Large groups shifting to small groups
- Delay or Postpone
  - Most programs have canceled actual events, doing things virtually or asking residents to return next year

Graduation:

- Use of Kudos board (similar to Pinterest). Opening it up to the system to allow others to participate in celebrating the residents
- Dinner with a mentor at their home or host a small gathering at a restaurant using social distancing
- Drive-in graduation or football field (weather dependent)
- Delivering dinner to residents’ houses; have dinner together via web-conferencing
- Local news station read graduate names
- Celebrate by individual programs; virtual ceremonies will include videos from leadership so that all graduates feel tied to the overall institution. Share video messages from family. Live stream via Facebook
• Provide custom framed diplomas, program mementos and GME gift in lieu of celebrations
• A virtual reception/ceremony/toast (each resident receives engraved champagne flute and bottle of champagne or sparkling juice prior to event). Everyone joins event virtually.
• Display flags with graduating resident picture throughout institution and grounds
• Car Parade
• Arrange celebration lines as residents leave the institution for the final time (similar to COVID-19 patients leaving the hospital)

Research Day/Scholarship Activities
• Virtual Platform (secure website)
• Use Microsoft apps or Zoom (know your technology)
• Record presentations and post online as enduring material
• Live presentations viewed virtually
• Display posters on walls

Chief Dinner/Celebration
• Program Director to take chief and significant others to dinner
• Dinner held in large venue wish social distancing
• Outdoor dinner with social distancing

Award Ceremony
• Zoom or another virtual platform
• Shift from hospital level to program level
• Postponed or canceled

Orientation/Onboarding
• Hold orientation – enforce social distancing and masks
• Convert to virtual platform – presentations and didactics provided electronically
• Shift from large groups to smaller groups
• Physicals and drug screening (1 person appointments)