



## Growing GME: A Path to Success

Presented by AACOM/AOGME and AIAMC

January 18, 2022



# GME Leadership Engagement

# Rowan University School of Osteopathic Medicine

*Preparing the next generation of physicians through  
excellence in education, research & healthcare*

Thomas A. Cavalieri, D.O., MACOI, FACP  
Dean

Rowan University School of Osteopathic Medicine



## Vision

*Improve access, affordability  
and quality of both education  
and healthcare for our  
community and the nation*



## Mission

*Develop clinically skillful,  
compassionate, and culturally  
competent physicians from diverse  
backgrounds, who are prepared to  
become leaders in our state and nation.*



ROWAN UNIVERSITY  
**School of Osteopathic Medicine**



# Serving the State

## Admitted Students

70% NJ Students

## GME Match

99% Match Success

77% NJ Residency Programs

## Graduates

43% practice in New Jersey

51% practice in Primary Care



ROWAN UNIVERSITY  
School of Osteopathic Medicine

# Training Students to Address Unmet Needs



## Diversity among Students

58% minority students

24% URM

## Training in Special Populations

- RISN
- NMI
- Geriatrics
- CARES
- Veterans
- Mental Health

## Innovative Curriculum

Community Service & Leadership

Medical Scholarship

Simulation and Ultrasound



ROWAN UNIVERSITY

School of Osteopathic Medicine

## HUB SITES

1. **Rowan SOM Sewell\*/ Stratford\***
2. Atlantic Health Newton (Newton/Sparta)
3. Atlantic Health Morristown/Overlook
4. **St. Joseph's (Paterson)**
5. CarePoint Christ (Jersey City)
6. CarePoint Bayonne (Bayonne)
7. CentraState (Freehold)
8. Capital Health (Trenton/Hopewell)
9. **Hackensack Meridian Ocean\* (Brick)**
10. Southern Ocean (Manahawkin)
11. Jefferson (Stratford, Washington Township, Cherry Hill, / Virtua Lourdes Camden)
12. Inspira Vineland / Mullica Hill
13. **AtlantiCare** (Atlantic City/Galloway)
14. **VAMC (Wilmington)** / Christiana



# Hackensack Meridian *Health* Ocean University Medical Center

## AACOM/AOGME-AIAMC JOINT PROGRAM Growing GME: A Path to Success

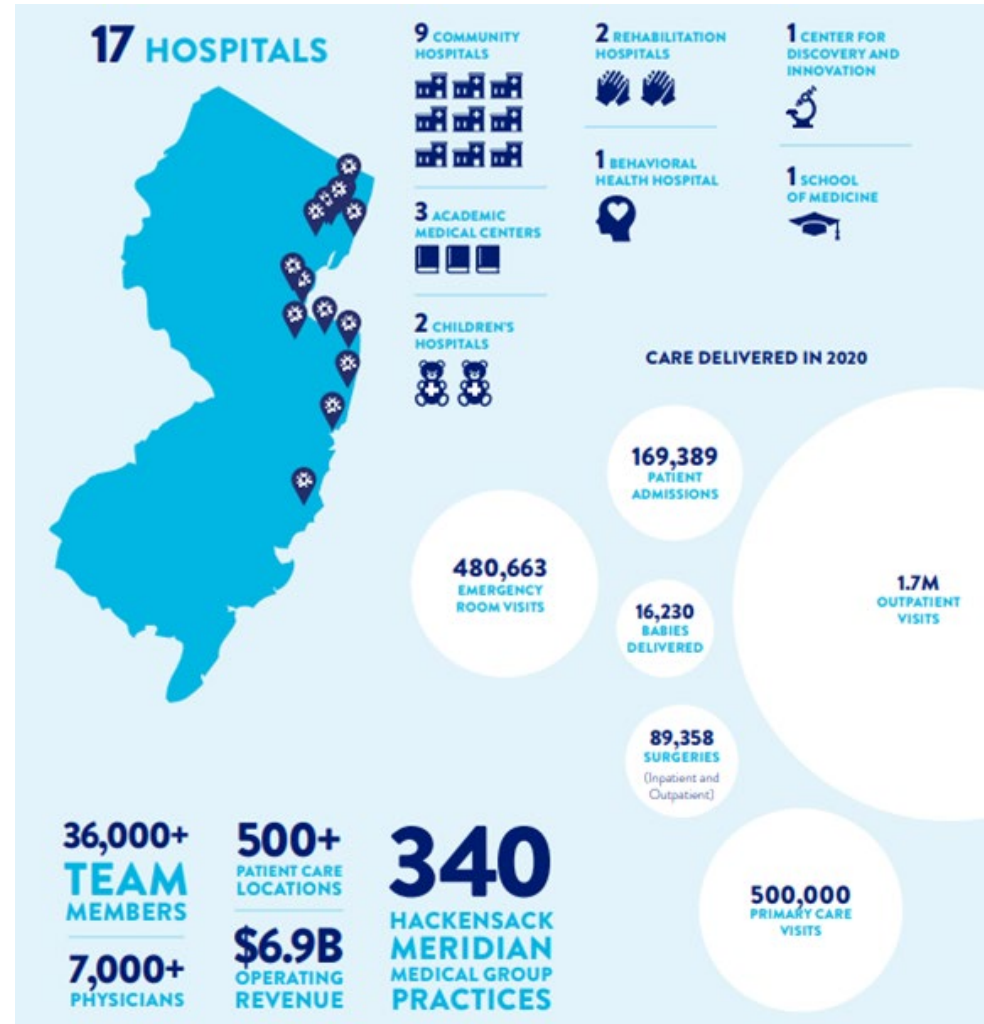
Tuesday, January 18, 2022



Hackensack Meridian  
Ocean University  
Medical Center



# Hackensack Meridian *Health* New Jersey's Largest, Most Comprehensive and Integrative Health Network, with 17 Hospitals



# Ocean University Medical Center

- **357** Total Beds
  - (includes 40 acute rehab beds -Johnson Rehabilitation Institute)
- **750** Physicians
- **2,400** Team Members
- **350** Volunteers
- **16,367** Admissions
- **78,372** ED Visits





# Transitioning from OMC to OUMC

Ocean Medical Center Renamed to Ocean University Medical Center on October 1st, 2021

Currently, OUMC is the only *only hospital in Ocean County with ‘University’ designation*

New name represents our commitment to quality and patient safety combined with a vision for creating medical education programs that expose future physicians, nurses and clinicians to the latest innovations in medicine

- Extensive teaching programs
- Excellent quality indicators
- Technology and Facility Improvements:
  - New Heart & Vascular Center
  - 3 SW
  - ED
  - Cancer Center



# Key Services

Serving southern Monmouth and Ocean counties, Hackensack Meridian Ocean University Medical Center is ranked High Performing by *U.S. News & World Report* 2021-22 **in stroke, acute kidney failure, colon cancer surgery, chronic obstructive pulmonary disease, and knee replacement.**

Acute Care of  
the Eldery

Cardiac

Critical Care

Dialysis

Imaging &  
Radiology

Laboratory

Maternity Care

Orthopedic

Oncology

Rehabilitation

Stroke  
Treatment &  
Recovery

Surgical

Wound Care

Vascular



Hackensack Meridian  
Ocean University  
Medical Center

# Recognized Quality and Distinctions



***U.S. News & World Report 2021-22*** ranked OUMC high-performing in heart failure, chronic obstructive pulmonary (COPD), kidney failure, knee replacement and stroke



**Leapfrog 'Straight A' grade** for 7 consecutive surveys (fall/spring) for hospital safety and quality



AMERICAN NURSES  
CREDENTIALING CENTER

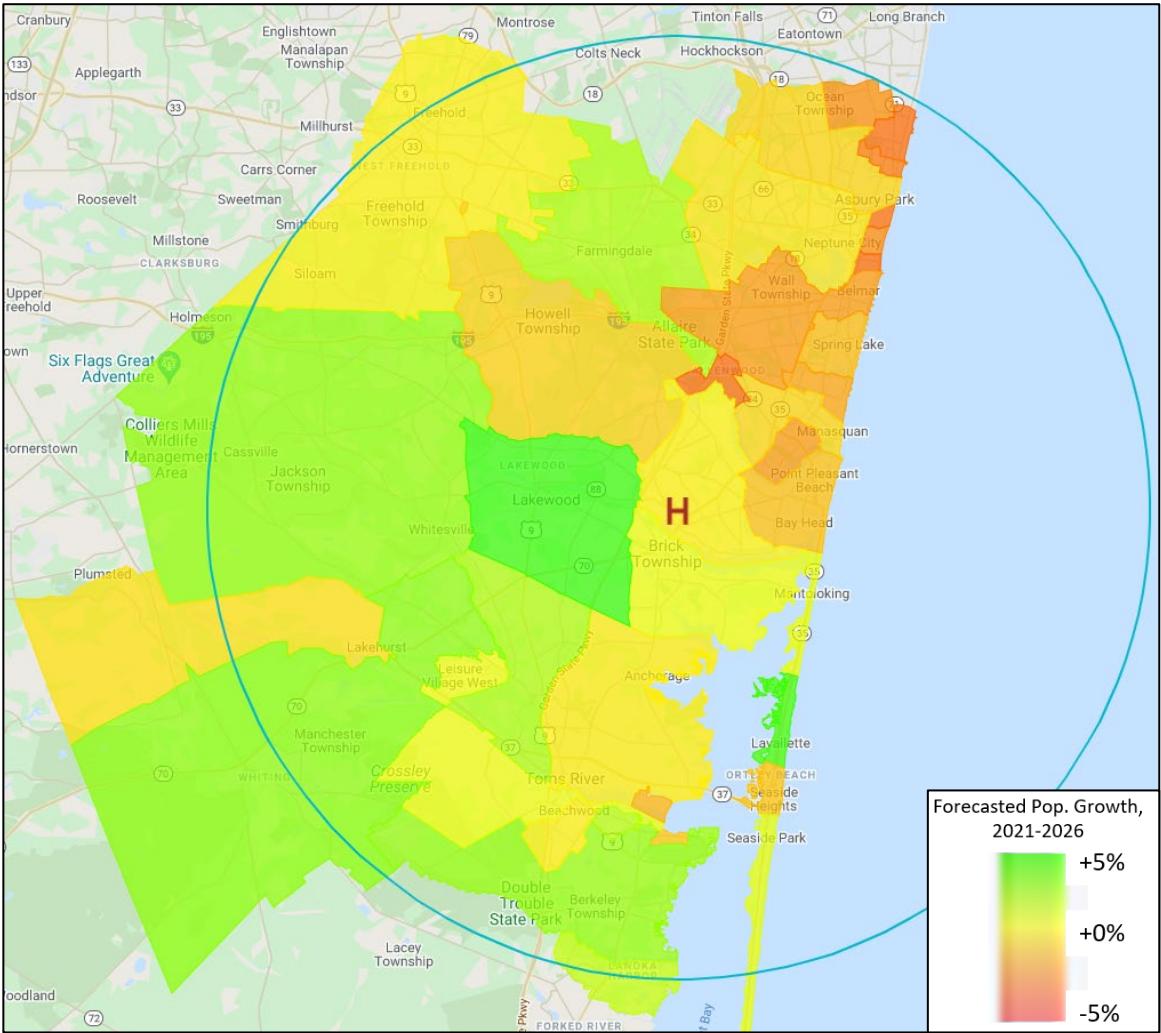
**Earned Magnet<sup>®</sup> recognition**, the nation's highest honor of nursing excellence for nursing practice, quality and safety in patient care



Hackensack Meridian  
Ocean University  
Medical Center



# Serving Our Population for Over 30 Years



	OUMC 15-Mile Radius	Lakewood
Total Population	730,998	108,085
Population Aged 65 or Over	22%	12%
Median Household Income	\$82,494	\$54,618

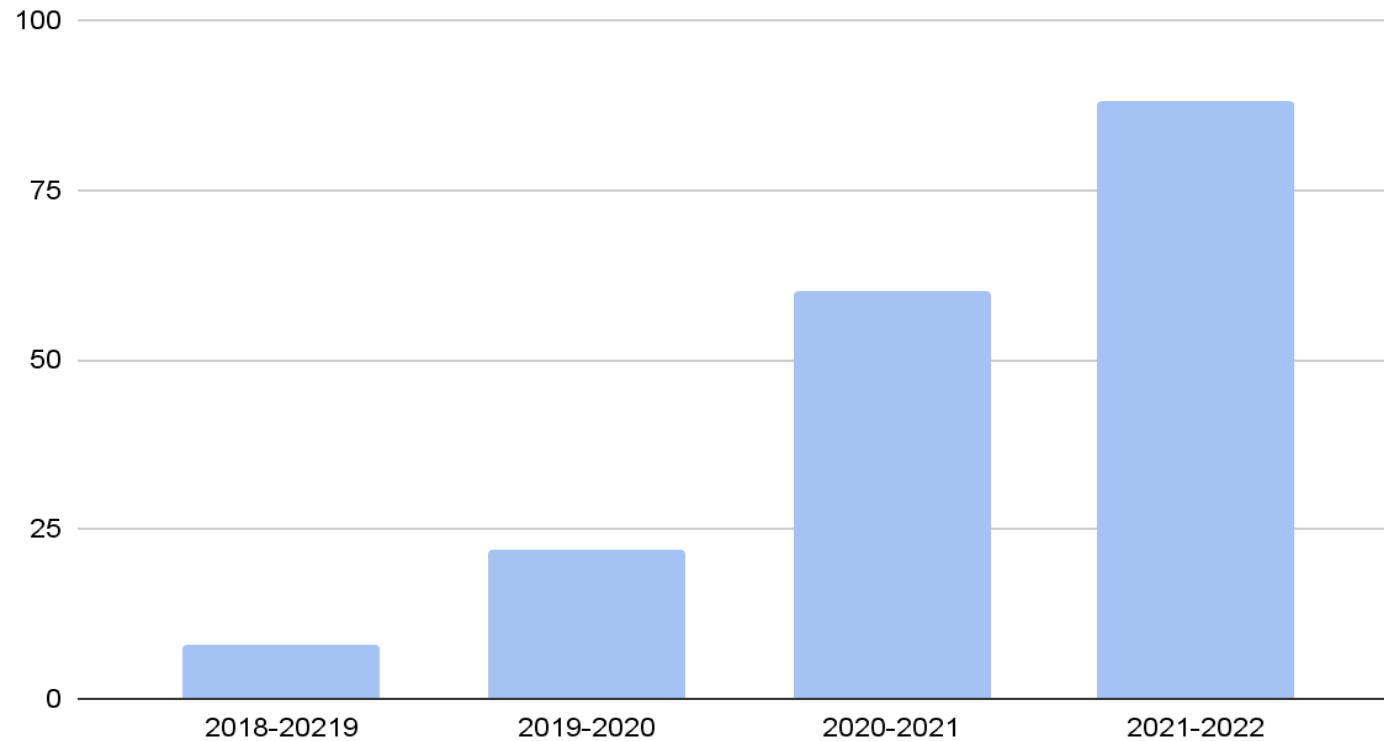
# Recognized Quality and Distinctions

- American College of Cardiology NCDR Chest Pain - **MI Registry 2021 Platinum Performance Award**
- Recognized as **NJ top 3 Best Maternity Care Hospitals by Newsweek in 2020 and 2021**
- **Joint Commission DSC's** : Sepsis, Joint Replacement, Palliative care, Colorectal, and Stroke
- Recognized in **Becker's Spine Review 2020** as a Blue Distinction Center for Spine Surgery
- Received *Healthgrades'* 2021 **Patient Safety Excellence Award** placing OMC among the **top 5 percent** of all short-term acute care hospitals reporting patient safety Recipient of the 2021 Healthgrades Patient Safety Award
- Recognized by Practice Greenhealth as a **Top 25 Hospital** in the nation for **Environmental Excellence**
- Earned **2021 American College of Cardiology HeartCARE designation**
- Received the AHA's Get With The Guidelines®-**Heart Failure Gold Plus Quality Achievement Award**



# Graduate Medical Education at OUMC

## GME Programs Growth: 2018-2022



# Graduate Medical Education at OUMC

**AY 2021-2022**

- **90 Residents at OUMC within 5 five programs**
  - Family Medicine (24)
    - AOA recognition
  - Internal Medicine (24)
  - Pharmacy (2)
  - Psychiatry (28)
  - Transitional Year (12)
- **Medical Student Program at OUMC**
  - Currently 46 medical students on rotation at OUMC from 2 medical school partners
  - 12 Rowan students, HMH School of Medicine Students - 3rd year spend 12 months at OUMC
- **Pharmacy Residency Program**
  - One-year program established in 2021 for Pharm.D graduates pharmacy graduates
- **Nursing (RN) Residency Program**
  - Seven local and regional schools participate each year





# Graduate Medical Education at OUMC

## GME Program Milestones

- **8 Family Medicine Residents Graduated**
  - 100% Board Pass Rate!
  - Scholarly activities over 3 years: 23 posters, 9 publications, 6 research awards local, regional and national conferences representing OMC/HMH
  - Participated in the AIAMC NI VII - Interpersonal Teaming to reduce patient LOS (Length of Stay)
  - 3 graduates joined an HMH practice
  - 1 graduate joined a private practice in Ocean County
- **1 Psychiatry Resident Graduated**
  - CAP Psychiatry Fellowship at Westchester Medical Center, NY

## GME Program Future Growth

- Expansion of Psychiatry Residency Program
- Residents rotating at the VA Hospital
- Fellowship Programs
- OUMC/HMH Resident Retention
  - Resident -> Faculty
- Community Leaders into Private Practice
- National Recognition through ACGME and AOA



*Inaugural Graduation - Friday, June 18, 2021*



# Why Invest in Academics .....

- Strengthens/Grows a Collaborative Culture
- Improves Quality Care
- Engages Medical Staff and Team
- Community Engagement
- Physician and Healthcare Professional Recruiting
- Drives Results
  - HCAHPS
  - Safety-High Reliability
  - Patient Throughput
  - Improves Financial Results
  - Quality Metrics: HAI, CAUTI's etc
- Succession Planning: Helps Address Physician Shortages with Employment after Graduation
- Trains the next generation of Health Care Providers



# GME Funding and Legislation

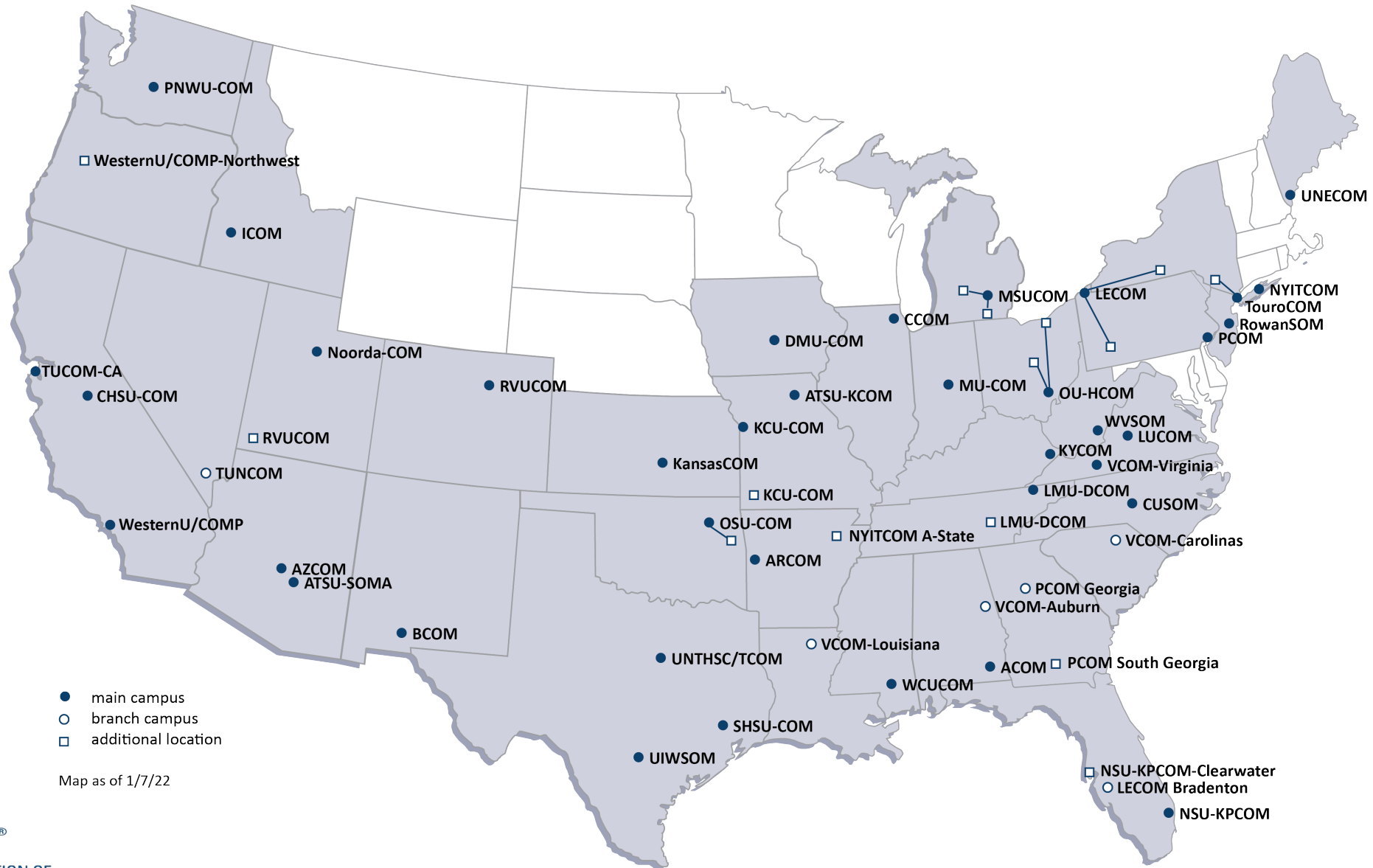
**AACOM Government Relations**

**January 18, 2022**

*Dave Bergman, JD, VP of GR*

*Julie Crockett, Director of GR*

# U.S. Colleges of Osteopathic Medicine



# AACOM Government Relations

Leads AACOM's legislative and regulatory advocacy efforts and works with membership and other stakeholders to present unified positions to policymakers relevant to osteopathic medical education and the osteopathic profession.



# GME Federal Funding Primer

**\$14.5 billion** in federal funding through five programs

## Federal Spending on Graduate Medical Education (GME) Training, 2015

Program	Total GME spending (dollars in millions)	Percent of total spending (percent)
HHS programs		
Medicare	10,335	71
Medicaid (federal share)	2,351	16
Children's Hospital GME Payment Program	249	2
Teaching Health Center GME Program	76	1
VA program	1,499	10
<b>Total</b>	<b>14,509</b>	<b>100</b>

Source: GAO analysis of Departments of Health and Human Services (HHS) and Veterans Affairs (VA) data; and GAO web-based survey administered to state Medicaid agencies. | GAO-18-240



Recent GME Achievements

---

**New Medicare GME Positions**

---

**Teaching Health Center Graduate  
Medical Education Program:  
Reauthorization and Expansion**

# Medicare GME

## Background

- Medicare accounts for **71%** of all GME funding.
- Payments cover Medicare's share of the costs of a hospital's approved medical residency program. **(Direct GME and Indirect GME)**
- Balanced Budget Act of 1997 established **caps for Medicare GME**.
- Residents in training have **increased over 27%**.
- **70%** of hospitals were over caps as of 2018.
- CMS must follow statutory requirements.

# 1,000 New Medicare GME Positions

---

## **FY21 Omnibus and COVID Stimulus**

---

1,000 new slots with **10% reserved for rural areas.**

---

Addresses **resident rotator issue.**

---

Eases **rural training track** requirements.

# 1,000 New Medicare GME Slots

## CMS Final Rule Effective February 25

- **200 slots** per year over five years, beginning in FY23.
- Priority to hospitals in **four categories**.
- **AACOM priorities**:
  - at least **10 percent** of the new GME slots for rural areas;
  - hospital eligibility criteria;
  - **5.0 FTE** per hospital per year; and
  - **application deadlines** for qualifying hospitals.
- **CMS receiving comments** on two additional issues.

### Policy & Advocacy

AACOM Public Policy  
Agenda

Action Center

Public Statements

Advocacy Press  
Releases

COM Congressional  
Representation

Federal Funding  
Opportunities  
and Resources

Washington Insider

### Summary of CMS Final Rule Regarding Changes to Medicare Graduate Medical Education Payments for Teaching Hospitals

January 10, 2022 by AACOM Government Relations

*This analysis was prepared by Venable, LLP, on behalf of AACOM.*

The Centers for Medicare and Medicaid Services (CMS) issued a [final rule with comment period](#) (Final Rule) in the *Federal Register* on December 27, 2021 to finalize certain provisions of the Fiscal Year 2022 Inpatient Prospective Payment Systems (IPPS) and Long-Term Care Hospital Prospective Payment Systems (LTCH PPS) proposed rule. The Final Rule implements the legislative changes to Medicare direct graduate medical education (GME) and indirect medical education (IME) payments to teaching hospitals that were included in sections 126, 127, and 131 of the *Consolidated Appropriations Act, 2021* (CAA).

Multiple [osteopathic priorities](#) are included in the final rule because of direct outreach to CMS by AACOM and more than a dozen colleges of osteopathic medicine, as well as osteopathic GME professionals, residents and students. These priorities include:

- Reserving at least 10 percent of the new GME slots for rural areas;
- Maintaining the hospital eligibility criteria to apply for the new GME slots;
- Increasing maximum award sizes to 5.0 full-time equivalents per hospital per year; and
- Adjusting application deadlines for qualifying hospitals to apply for the new GME slots.

<https://www.aacom.org/advocacy/action-center?vvsrc=%2fBlogPosts%2f3092>

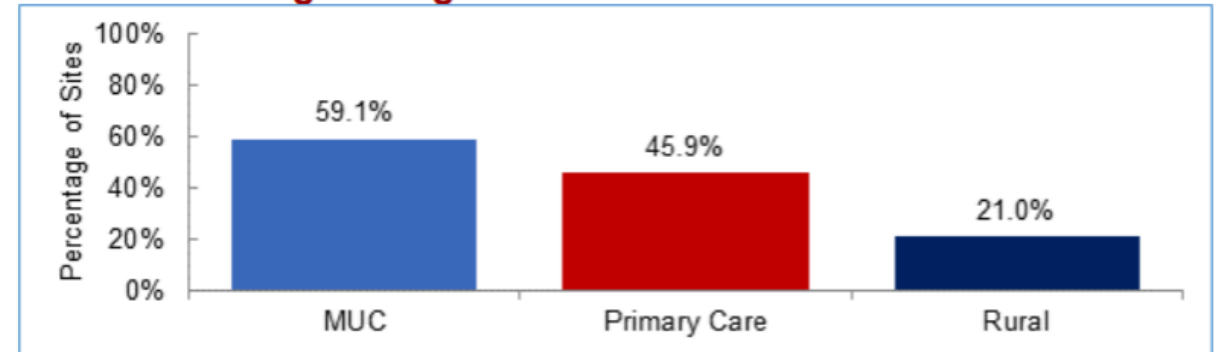


# THCGME Program

## Background

- Administered by the Health Resources and Services Administration (HRSA).
- Supports training in outpatient facilities (FQHCs).
- **65%** of residents are family medicine
- **769 residents in 60 primary care residency programs, across 25 states (2020 – 2021)**
- **500 DO residents** currently training in a THC.

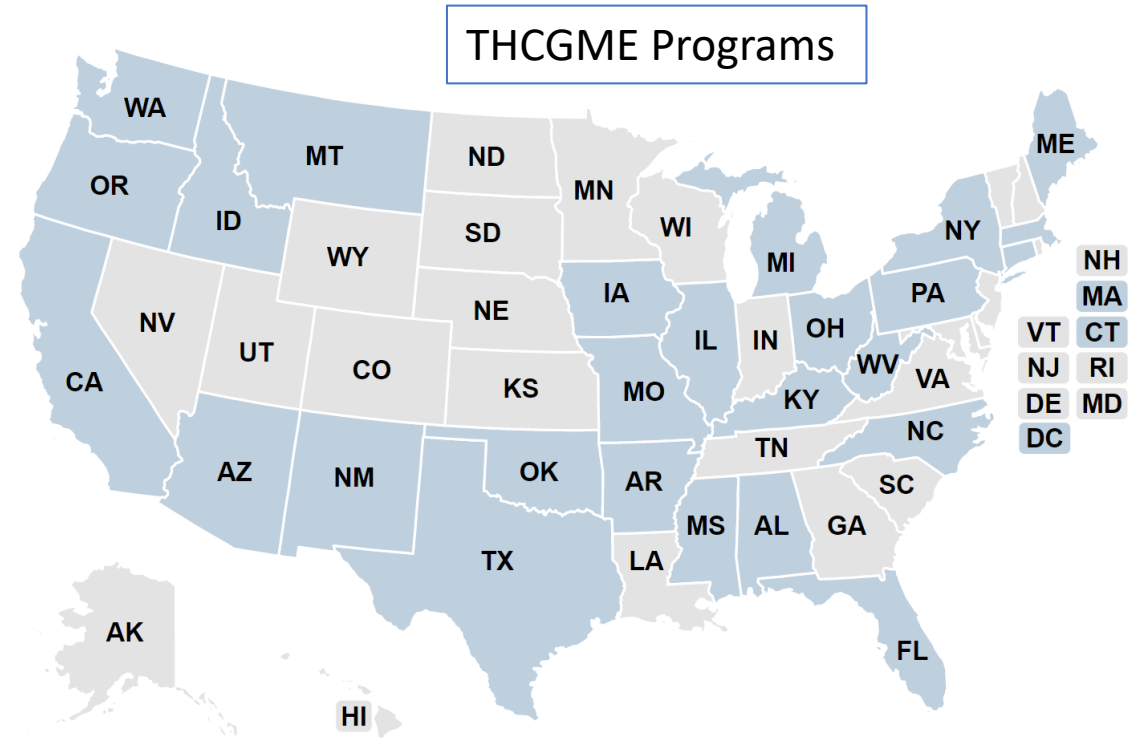
### Clinical Training Settings



Note: A Medically Underserved Community (MUC) is a geographic location or population of individuals that is eligible for designation by a state and/or the federal government as a health professions shortage area, medically underserved area, and/or medically underserved population. Training settings are not mutually exclusive.

# THCGME Program: Reauthorization and Expansion

- **Reauthorized through FY 23** (*FY21 Omnibus and COVID Stimulus*)
- **\$330 million Expansion** (*American Rescue Plan*)
  - Expand existing sites
  - Create new sites
  - Increase the per resident allocation
- HRSA competing **three funding opportunities** with ARP funding



# GME Legislation & Regulations to Watch

## Resident Physician Shortage Reduction Act, (S. 834/H.R.2256)

- Establishes 14,000 new Medicare-supported GME slots.
- 2,000 per year for seven years.

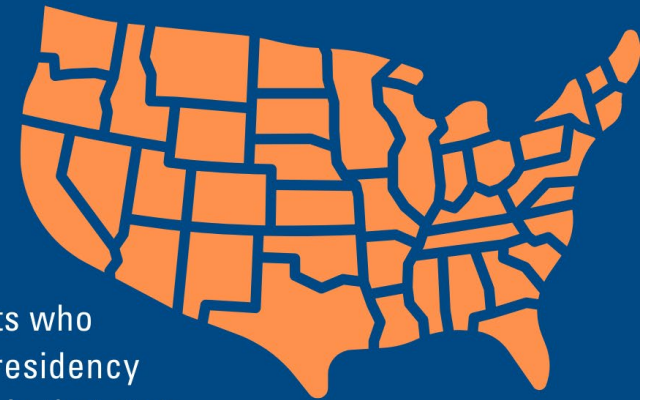
## Rural Physician Workforce Production Act (S. 1893)

- Establishes elective payment of rural training.
- Removes caps for rural training.
- Establishes clearer definition of rural.

More than

# 86%

of osteopathic medical students who attend medical school and do residency training in a state will practice in that state.



SOURCE: AACOM/AOA Data Masterfile

#AACOMADVOCATES

**aacom**<sup>®</sup>  
AMERICAN ASSOCIATION OF  
COLLEGES OF OSTEOPATHIC MEDICINE

# GME Legislation & Regulations to Watch

## Doctors of Community (DOC) Act (S. 1958/H.R. 3671)

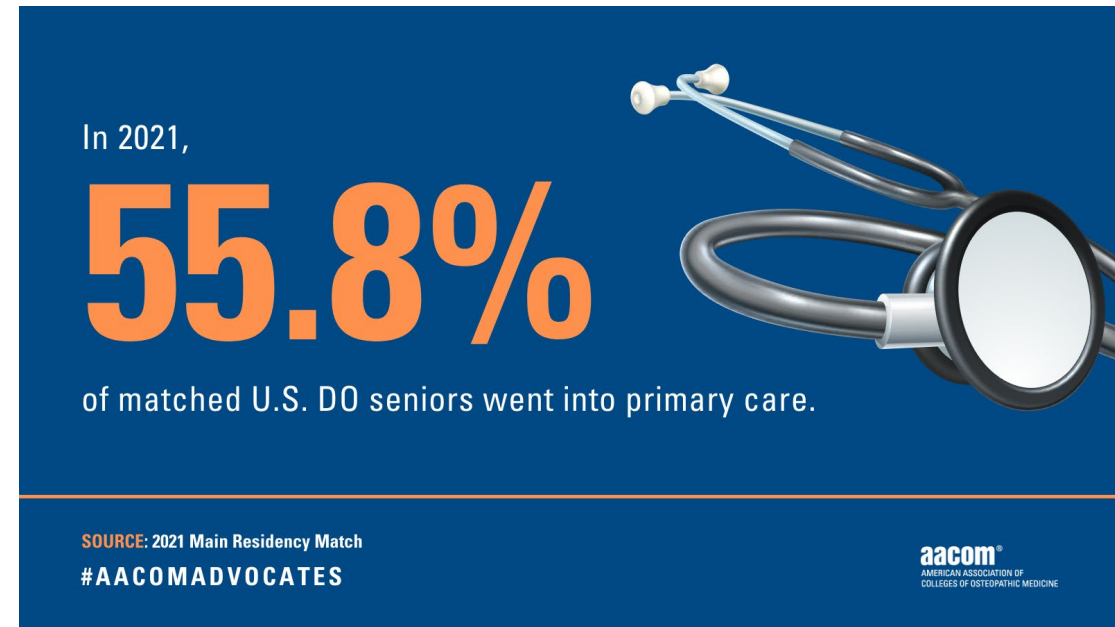
- Over \$500 million annually to THCGME for FY24 – 33, permanent authorization beyond FY34.
- Adds 100 new THCGME programs and 1,600 new GME slots.

## Physician Shortage GME Cap Flex Act ( S. 2094/H.R. 4014)

- Allows an additional five-year window to establish shortage specialty programs in areas of need.

## Rural Medical Residency Expansion Act (H.R. 4970)

- Establishes a \$100 million grant program for rural medical facilities to establish a new residency program or to expand an existing program.





# GME Legislation & Regulations to Watch

## Opioid Workforce Act (S. 1438) / Substance Use Disorder Workforce Act (H.R. 3441)

- 1,000 new positions over five years in hospitals with addiction medicine, addiction psychiatry, or pain management programs.

## VA GME Pilot Program – Proposed Rule Forthcoming

- Pilot program with no fewer than 100 residents in covered facilities, priority for Indian Health Service, tribes and tribal organizations.

40%



of graduating 2019-2020 osteopathic medical students plan to practice in a medically underserved or health shortage area.

SOURCE: AACOM's 2019-2020 Academic Year Graduating Seniors Survey Summary Report

#AACOMADVOCATES

**aacom**<sup>®</sup>  
AMERICAN ASSOCIATION OF  
COLLEGES OF OSTEOPATHIC MEDICINE

# GME Legislation & Regulations to Watch

## Build Back Better Act

- **4,000** new Medicare-funded GME slots with a focus on primary care and rural training.
- **\$3.37 billion** for the THCGME Program.
- **\$500 million** for schools of medicine in underserved areas
- **\$200 million** for Children's Hospitals Graduate Medical Education Programs
- **\$20 million** for palliative medicine physician training
- **500 new residency positions at** the Department of Veterans Affairs
- Rural and Underserved Pathway to Practice Training Program with **1,000 scholarships** per year beginning in 2023.



# 2022 Congressional Calendar

■ Both in session
 ■ Senate only
 ■ House only

January						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

March						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

July						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

























December						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Note: House has committee work days scheduled the weeks of Feb. 14, May 23, June 27, and Sept. 5.

Sources: [House Majority Leader](#) | [Senate Majority Whip](#)

# Fiscal 2022 Spending Faces Complicated Path

 Passed by chamber
  Committee approved
  No votes

Bill	House	Senate
Agriculture-FDA		
Commerce-Justice-Science		
Defense		
Energy and Water		
Financial Services		
Homeland Security		
Interior-Environment		
Labor-HHS-Education		
Legislative Branch		
Military Construction-VA		
State-Foreign Operations		
Transportation-HUD		

- Continuing resolution expires Feb. 18
- Lawmakers negotiating:
  - Top-line spending totals
  - 302(b) subcommittee allocations
  - Policy riders
  - Earmarks
  - Covid-19 supplemental
- Disagreement is delaying start of fiscal 2023 budgeting process



# Democrats' Social Spending and Tax Bill in Flux After Pushback

- **Senate postponed action on reconciliation bill (H.R. 5376), weighs what to include**

## **Best chance**

- Universal preschool
- Expanded ACA premium tax credits
- Medicare drug price negotiations
- Clean energy tax incentives
- Corporate minimum tax
- International tax changes
- Stock buyback tax
- Net investment income tax
- IRS enforcement funding

## **Medium chance**

- Expanded child tax credit
- Expanded EITC
- Millionaires' surtax
- SALT deduction changes
- Funding for housing
- Home health expansion
- Electric vehicles tax credit

## **Small chance**

- Paid leave
- Medicaid expansion
- Medicare hearing coverage
- CTC refundability
- Methane fee
- Immigration provisions
- Vaping tax

# Questions?

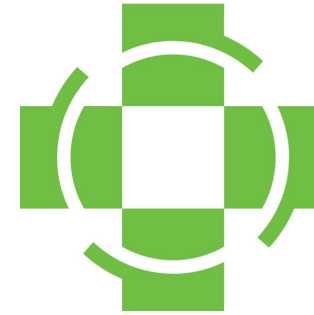
## Contact

Dave Bergman, [dbergman@aacom.org](mailto:dbergman@aacom.org)

Julie Crockett, [jcrockett@aacom.org](mailto:jcrockett@aacom.org)



<https://www.aacom.org/news-and-events/publications/washington-insider>



## BREAKOUTS

- Identify Recorder and Reporter
- Address These Two Questions:
  - What is your **Key Takeaway** from this Presentation?
  - In Addition to Increasing GME Slots, **What Other Policy Solutions Would You Recommend** to Improve the GME Training System?

BREAK at 3:25 pm EST; **BE BACK at 3:40 pm EST** for Debrief



## Growing GME: A Path to Success

DEBRIEF



# Building Graduate Medical Education

AACOM/AOGME-AIAMC

Growing GME: A Path to Success

Tuesday, January 18, 2022

**CAPT Paul Jung, USPHS**  
**Director, Division of Medicine and Dentistry**  
**Bureau of Health Workforce (BHW)**

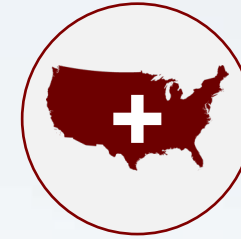
**Vision: Healthy Communities, Healthy People**





- 
- 1 BHW Overview
  - 2 BHW's role in GME
  - 3 BHW's GME Programs
  - 4 GME in context
  - 5 The Future of GME

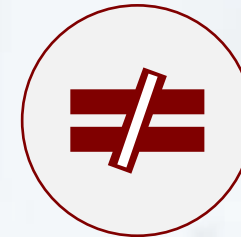
# The U.S. Health Workforce



**GROWING  
DEMAND**



**SHRINKING  
SUPPLY**



**UNEQUAL  
DISTRIBUTION**

# HRSA Workforce Program Aims



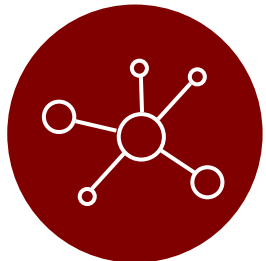
## **ACCESS**

Make it easier for people to access health care



## **SUPPLY**

Balance the supply of health workers with the demand for care



## **DISTRIBUTION**

Improve distribution of the health workforce



## **QUALITY**

Improve the quality of the health workforce and the care they provide

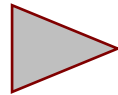
# Bureau of Health Workforce

**MISSION** Improves the health of underserved populations by

- ▶ strengthening the health workforce
- ▶ connecting skilled professionals to communities in need



**EDUCATION**



**TRAINING**



**SERVICE**

# Strategies for Success



Recruit students from the communities we serve



Train students in rural and underserved communities



Support community-based training



Leverage our loan and scholarship programs



Train interprofessional and collaborative teams

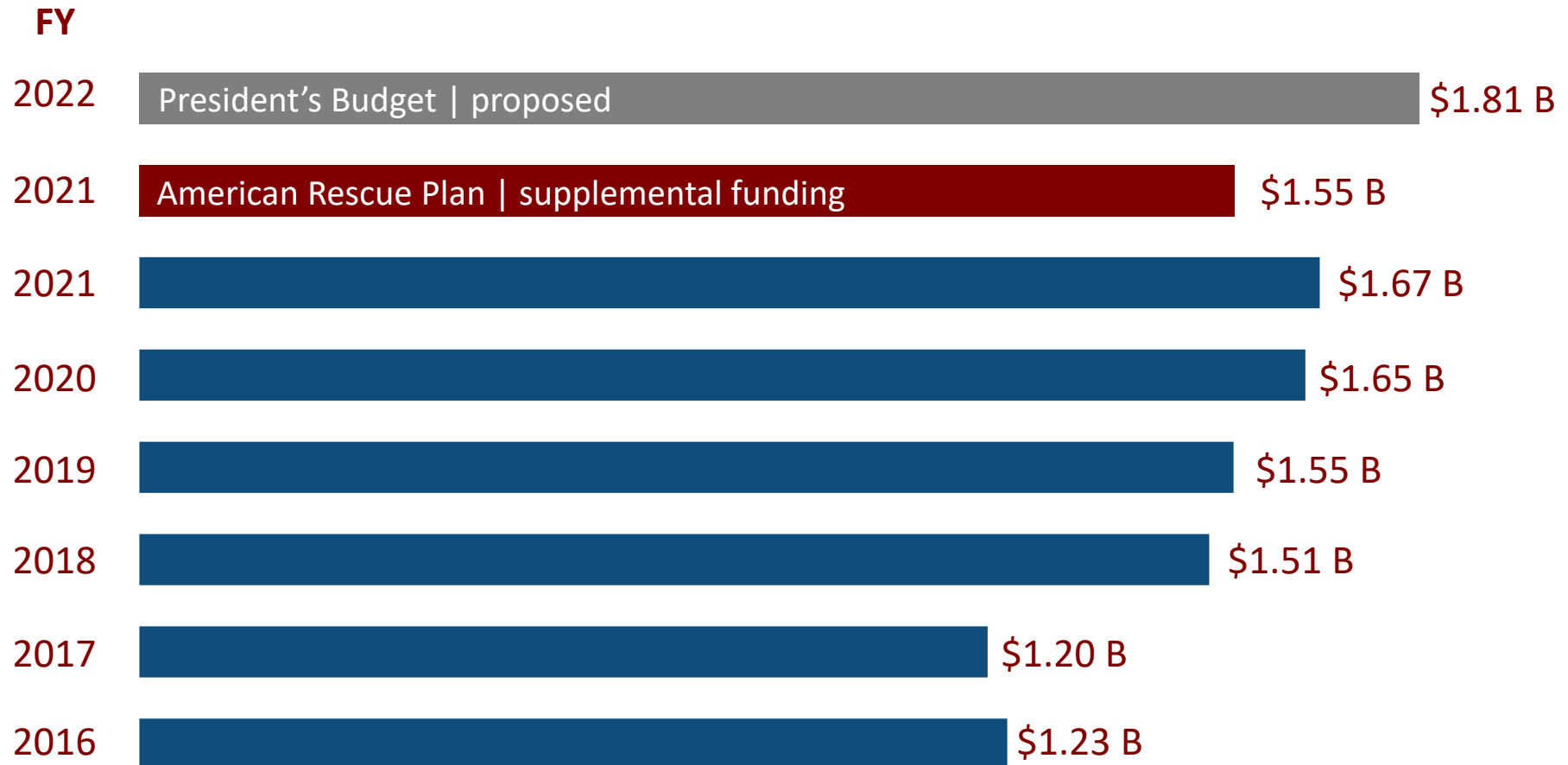


Integrate behavioral and oral health into primary care





# BHW Budget History



# American Rescue Plan of 2021

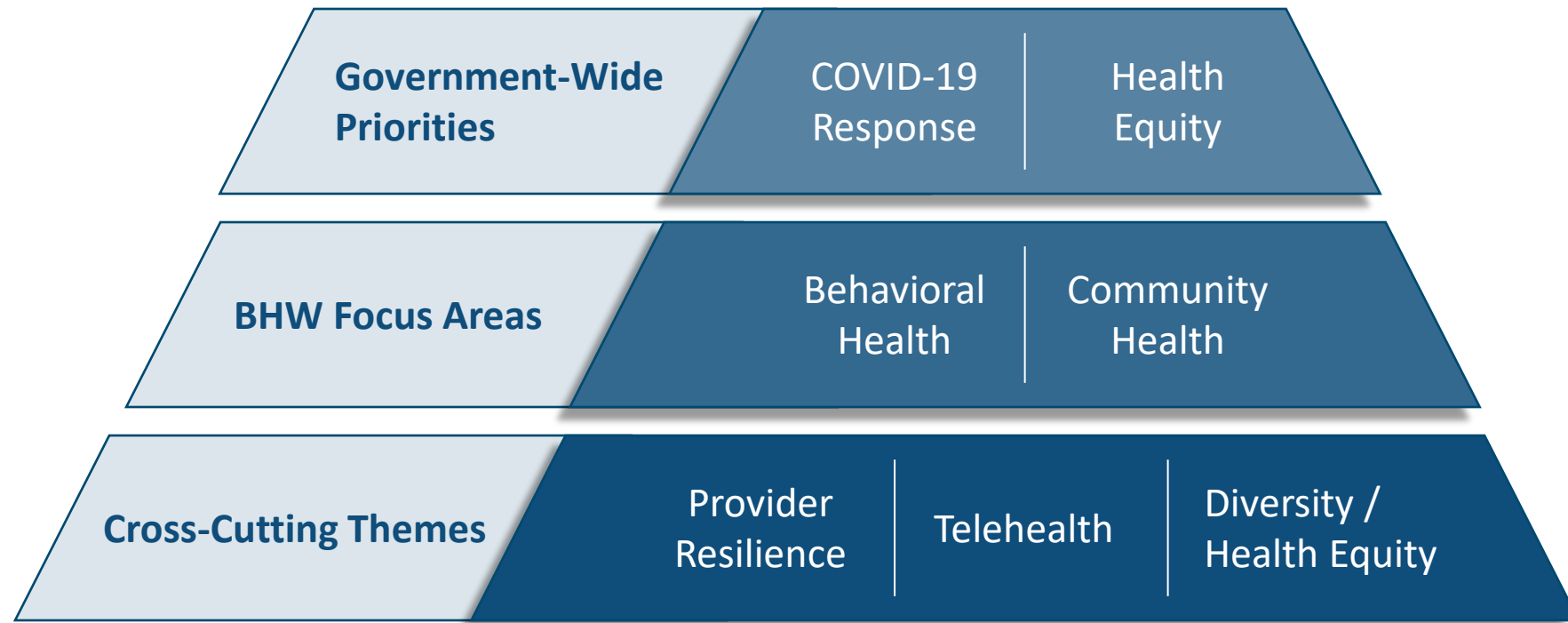
---

to BHW

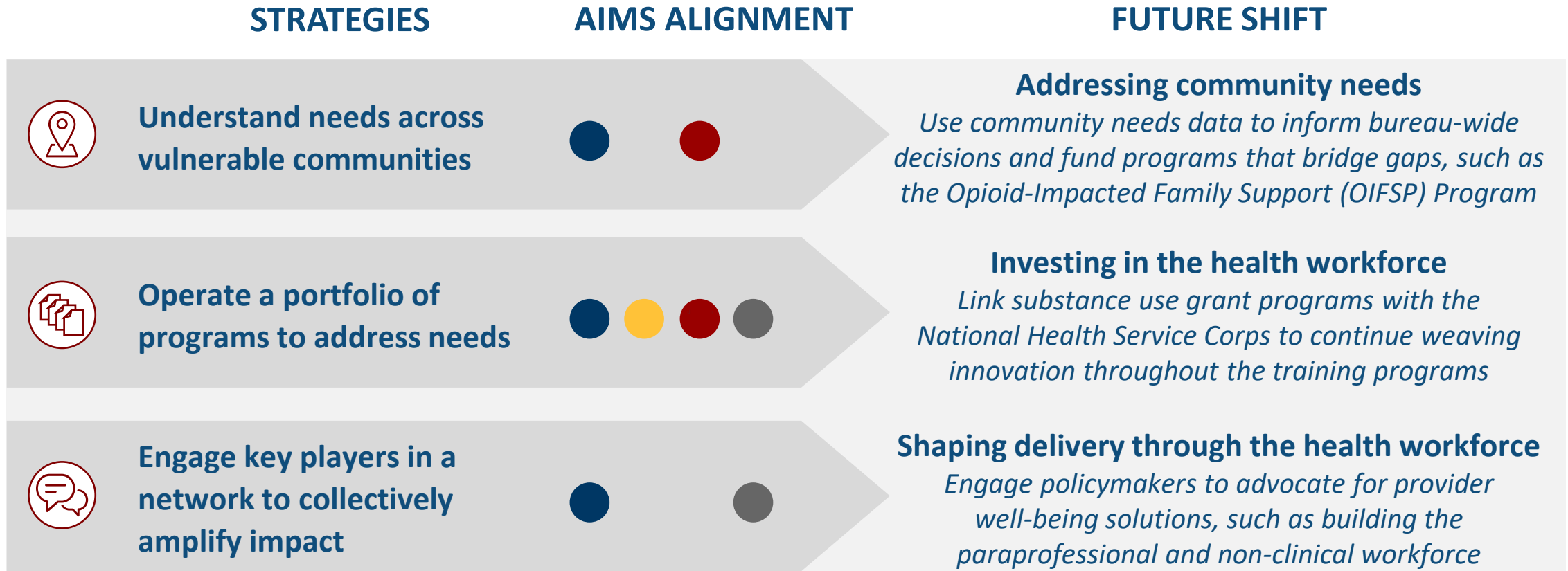
- \$800M** National Health Service Corps | [Sec. 2602](#)
- \$330M** Teaching Health Centers Graduate Medical Education | [Sec. 2604](#)
- \$200M** Nurse Corps | [Sec. 2603](#)
- \$100M** Behavioral Health Workforce Education and Training | [Sec. 2711](#)
- \$80M** Mental Health and Substance Use Disorder Training for Health Care Professionals, Paraprofessionals, and Public Safety Officers | [Sec. 2703](#)
- \$40M** Grants for Health Care Providers to Promote Mental Health Among their Health Professional Workforce | [Sec. 2705](#)



# BHW Focus Areas (2021-2022)



# Supporting BHW Aims to Amplify Impact



# Primary Care Medicine Programs

## MEDICINE PROGRAMS

support educational programs for primary care physicians and physician assistants while in school and postgraduate training.

FY 2021 + ARP funding for THCGME

PCTE	MSE	THCGME
\$49 M	\$50 M	\$457 M



# 15,844

participants/trainees

AY 2019-2020

Trainees from disadvantaged backgrounds	28%
Training sites in medically underserved communities	53%
Graduates	4,140
Plan to practice in primary care	74%



# THCGME Program NOFO; HRSA-22-105

**Residency Training**  
Supports the training of  
primary care residents in  
community-based settings

American Rescue Plan Funding

**\$45,920,000**



**THCGME  
Program**

## THCGME

Number of Awards	85
Award Amount	\$160,000 per resident FTE
Application Deadline	<u><b>9/21/21</b></u> <u><b>11:59 PM ET</b></u>
Project Period	7/1/22 – 6/30/26

Primary Care Specialties – Family Medicine, Internal Medicine, Pediatrics, Internal Medicine-Pediatrics, Obstetrics and Gynecology, Psychiatry, Geriatrics, General Dentistry and Pediatric Dentistry.



# Teaching Health Center Planning & Development (THCPD)NOFO; HRSA-22-107

**Planning & Development**  
Establish **new community  
based** residency programs

American Rescue Plan Funding

**\$25,000,000**



## THCPD Planning & Development

### THCPD

Number of Awards	50
Award Amount	\$500,000
Application Deadline	<u><b>8/30/21</b></u> <u><b>11:59 PM ET</b></u>
Project Period	<b>12/1/21 –</b> <b>11/30/23</b>

Primary Care Specialties – Family Medicine, Internal Medicine, Pediatrics, Internal Medicine-Pediatrics, Obstetrics and Gynecology, Psychiatry, Geriatrics, General Dentistry and Pediatric Dentistry.



# Eligible Primary Care Residency Programs



- Family Medicine,  
Internal Medicine

- General Dentistry,  
Pediatric Dentistry

- Obstetrics and Gynecology

- Pediatrics,  
Internal Medicine-Pediatrics

- Psychiatry

- Geriatrics



# Geriatric & Pediatric Programs

## GERIATRICS WORKFORCE ENHANCEMENT *and* CHILDREN'S HOSPITALS GRADUATE MEDICAL EDUCATION PROGRAMS

help prepare providers to  
meet the health care needs  
of children and the elderly.

FY 2021

GWEP  
**\$42.7 M**

CHGME  
**\$350 M**



# 69,853

participants/trainees

AY 2019-2020

GWEP trainees from targeted backgrounds	46%
--	-----

GWEP graduates planning to work in medically underserved communities	63%
--	-----

CHGME awards	58
--------------	----

CHGME trainees from targeted backgrounds	22%
---	-----

# Preventive Medicine Residency Program

## PREVENTIVE MEDICINE RESIDENCY PROGRAM

increase the number and quality of preventive medicine residents and physicians to support access to preventive medicine to improve health of communities

FY 2021

**\$7 M**



**Trainees  
85**

AY 2019-2020

Number of Grants	17
Trainees from underrepresented minorities	26%
Trained in medically underserved communities	71%
Graduates Who Plan to work n medically underserved communities	28%
Number of Graduates	57




# Loan Repayment & Scholarship Programs

## NATIONAL HEALTH SERVICE CORPS, NURSE CORPS, and STAR LRP\*

support qualified clinicians working in areas of the U.S. with limited access to care.

### FY 2021 + ARP funding

NHSC	NC	STAR LRP
<b>\$1.23B</b>	<b>\$289 M</b>	<b>\$28 M</b>



**22,760**  
members

### FY 2021

Americans served	23.6 million
NHSC field strength 2016 to 2021	80% increase
Clinicians in HRSA-funded health centers	53%
Clinicians in rural communities	34%

\*STAR LRP = Substance Use Disorder Treatment and Recovery Loan Repayment Program



# Career Development & Diversity Programs

## PIPELINE AND DIVERSITY PROGRAMS

build the diversity and distribution of health professionals in high-need areas.

FY 2021

AHEC	Diversity
<b>\$43 M</b>	<b>\$90 M</b>



**335,429**

participants/trainees

AY 2019-2020

Trainees who are underrepresented minorities	30%
--	-----

Training sites	7,547
----------------	-------

Training sites in medically underserved communities	63%
---	-----

Graduates / Program completers	302,396
--------------------------------	---------

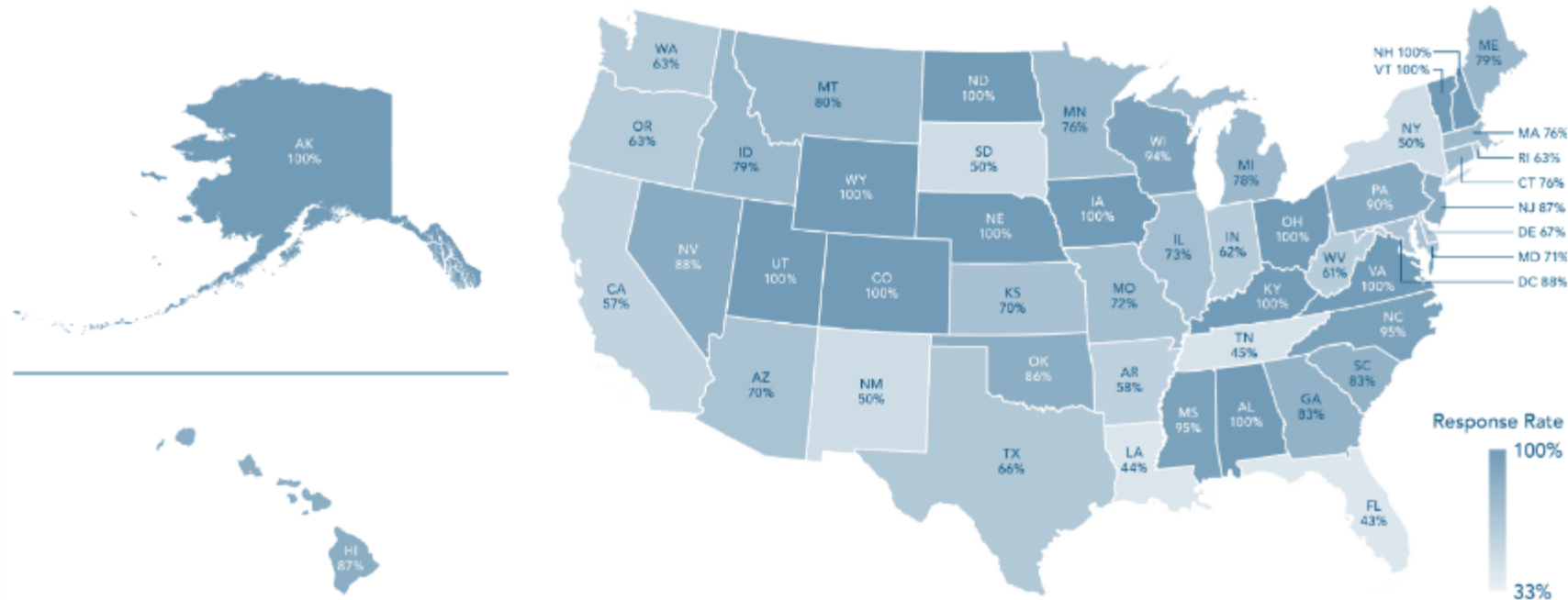


# Readiness to Train Assessment Tool (RTAT)— Health Centers Responding

**8,239**  
total responses

**73%**  
national response rate

**55**  
states/territories 50%+



U.S. Territories:

- |                                       |                                 |
|---------------------------------------|---------------------------------|
| ■ American Samoa 100%                 | ■ Northern Mariana Islands 100% |
| ■ Federated States of Micronesia 100% | ■ Puerto Rico 64%               |
| ■ Guam 100%                           | ■ Republic of Palau 100%        |
| ■ Marshall Islands 100%               | ■ U.S. Virgin Islands 33%       |

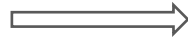


# Health Professions Education and Training Initiative

2021-2022



Analyze RTAT results



Reports to health centers



Develop workforce action plans



Foster partnerships

SEPT-DEC 2021

- Regional summary statistics
- Overall readiness
- Readiness to Engage subscale scores
- Concordance between responses

2022-2023



Implement workforce action plans



Disseminate evidence-based models and promising practices



Demonstrate sustainability and return on investment

# Rural Health Workforce



## National Health Service Corps and Nurse Corps

support primary care and mental health providers

**>7,600 serve in rural communities**



## Advanced Nursing Education— Nurse Practitioner Residency Program

prioritizes projects that benefit rural populations

**40% of training sites in rural areas**



## Rural Residency Planning and Development Program

helps expand the physician workforce

**>50% of residency at rural sites**



## Teaching Health Center Graduate Medical Education Program

trains in community-based outpatient settings

**>93% train in medically underserved  
or rural communities**



## Behavioral Health Workforce Development Programs

enhance training for professionals and paraprofessionals

**52% gain experience in treating substance use disorders**





# The Road Ahead

## Where we've been

- Revamped training programs to emphasize academic and community-based partnerships

## Where we are now

- Advancing recovery efforts with HHS counterparts via White House Executive Order working groups
- Releasing new and expanded funding opportunities aimed at health workforce expansion
- Assessing health centers' readiness to become training sites and learning what they need
- Linking training grants and loan repayment programs
- Supporting telehealth and distance learning

## Where we are going

- Advancing health equity and provider diversity in communities we serve
- Adding flexibility to training requirements
- Expanding care teams and encouraging careers in public health



# Questions

---



# Contact Us

---

Paul Jung

Director, Division of Medicine and Dentistry

Bureau of Health Workforce (BHW)

Health Resources and Services Administration (HRSA)

Phone: 240-706-1213

Email: [pjung@hrsa.gov](mailto:pjung@hrsa.gov)

Website: [www.bhw.hrsa.gov](http://www.bhw.hrsa.gov)





# Connect with HRSA

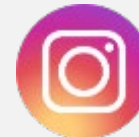
---

Learn more: [HRSA.gov](https://www.HRSA.gov)

Sign up for HRSA eNews:



Follow us:





**AiAMC**  
Alliance of Independent  
Academic Medical Centers

## BREAKOUTS

- Identify Recorder and Reporter
- Address These Two Questions:
  - What is your **Key Takeaway** from this Presentation?
  - With Whom Will You **Share Your Learnings** and This Conference Recording?





## Growing GME: A Path to Success

DEBRIEF

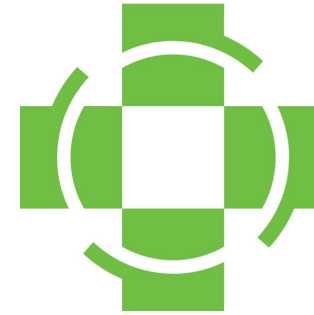


## Growing GME: A Path to Success

### MEETING REFLECTIONS AND CLOSING THOUGHTS

Please Complete Evaluation Form Here:

<https://www.surveymonkey.com/r/AACOMAOGME>



## CONTACT US

AACOM <https://www.aacom.org/>

AOGME <https://www.aacom.org/aogme>

AIAMC <https://aiamc.org/>

THANK YOU For Joining Us Today!